

## CITY COUNCIL RESOLUTION

WHEREAS, the Council of the City of Memphis approved the FY 2009 Operating Budget (Appropriation Ordinance # 5262 ) on June 3, 2008; and

WHEREAS, during the budget hearing process a concern was raised regarding the hiring of police officers and the difficulties that have occurred in trying to meet the 2,600 complement; and

WHEREAS, currently the Memphis Police Department is responsible for hiring police recruits which operates separately and apart from the Human Resources Division process; and

WHEREAS, the Memphis City Council believes it prudent to move the hiring process from the Memphis Police Department to the Human Resources Division to ensure that applicants are treated in a fair and consistent manner that results in officers being hired.

NOW, THEREFORE, BE IT RESOLVED by the Memphis City Council that the Human Resources Division will assume the hiring process from the Memphis Police Department beginning July 1, 2008.

BE IT FURTHER RESOLVED That the FY 2009 Operating Budget be and is hereby amended by transferring one million five hundred thousand dollars (\$1,500,000.00) from Police Services to Human Resources.