

CITY COUNCIL RESOLUTION

WHEREAS, it is important to the health and welfare of all residents of the City of Memphis that working people are paid a wage that enables them to lift their families out of poverty; and

WHEREAS, the Memphis City Council and the Administration have established a living wage policy for full-time employees as well as temporary employees of the City of Memphis; and

WHEREAS, the City's Living Wage Ordinance requires contractors and subcontractors to pay employees \$10 per hour with benefits or \$12 per hour without benefits; and

WHEREAS, the current living wage policy for City of Memphis temporary employees creates an inequity in pay between contract employees and temporary employees as this group is not offered benefits.

NOW, THEREFORE, BE IT RESOLVED by the Memphis City Council that the City of Memphis Living Wage rate for its part-time and temporary employees aged 18 and up shall be a minimum of twelve dollars (\$12.00) per hour effective July 1, 2008.

BILL MORRISON
JANIS FULLILOVE
MYRON LOWERY
Council Members

SCOTT MCCORMICK
Council Chairman