

RESOLUTION

WHEREAS, on January 17, 2008 the Acting Vice President and General Counsel recommended to the Board of Light, Gas and Water Commissioners that the law firm of Miller, Balis & O'Neil, P.C., be employed on an "as needed" basis at the following new hourly rates effective January 1, 2008:

Partners	-	\$ 340 – 395
Associates	-	170 – 290
Law Clerks	-	125
Legal Assistants	-	100

NOW THEREFORE BE IT RESOLVED by the Council of the City of Memphis that MLGW is authorized to employ the law firm of Miller, Balis & O'Neil, P.C., on an "as needed" basis at the agreed upon new hourly rates set forth in the foregoing preamble.

E X C E R P T
from
MINUTES OF MEETING
of
BOARD OF LIGHT, GAS AND WATER COMMISSIONERS
CITY OF MEMPHIS
held
January 17, 2008

The Acting Vice President and General Counsel submitted for Board approval a new rate schedule for the law firm of Miller, Balis & O'Neil, P.C. effective January 1, 2008 for legal services rendered concerning regulatory, contracts, and other legal matters uniquely related to the utility industry.

The Acting Vice President and General Counsel recommends the employment of Miller, Balis & O'Neil, PC on an "as needed" basis at the following new hourly rates:

Partners	-	\$340 - 395
Associates	-	\$170 -- 290
Law Clerks	-	\$125
Legal Assistants	-	\$100

It was moved by Commissioner Masson, seconded by Vice Chairman Taylor and unanimously carried:

THAT, The firm of Miller, Balis & O'Neil, P.C. shall be employed on an "as needed" basis at the new hourly rates set forth in the foregoing preamble.

**Subject to the consent and approval of
the Council of the City of Memphis**

I hereby certify that the foregoing is a true copy of the resolution adopted by the Board of Light, Gas and Water Commissioners at a regular - special meeting held on 17th day of January, 20 08, at which a quorum was present.


Secretary-Treasurer