Memphis Police Association

Brief To City Council

May 9, 2012

Memphis Police Association

Mission

-To Maintain, promote and encourage superior police protection for the city of Memphis

- To cooperate in giving efficient government service and especially to promote all avenues in giving the City Of Memphis effective and vigorous law enforcement

- To vigorously defend the rights of members of the Memphis Police Department, and with equal vigor, to promote the responsibilities of the Memphis Police Department to their superior officers and the City of Memphis.

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2nd Most Violent City In The Nation

An article published in Forbes Magazine dated 10/03/2011, based off of data used from the FBI's Uniform Crime Report for 2010 listed **Memphis** as the 2nd most violent city in the nation with 1,006 violent crimes per 100,000 residents.

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Assaults On Police Officers Are UP

- On The Job Injuries (OJI) for 2010 was 1,055
- On The Job Injuries (OJI) for 2011 was 1,069
- On The Job Injuries (OJI) for 2012 is 307
- Several Officers were shot but not killed in 2011
- July 2011 Officer Warren was killed in the line of duty
- April 2012 Officer Sherer was shot by carjacking Suspect
- There has been at least 5 incidents in 2012 were suspects have attempted to run over officers with vehicles

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Pay Decreases

- Police receive a 4.6 pay cut across the board
- No raises the last two years
- Pension contribution increases for officers with 10 years or less
- Police receive health care increases (Smokers/Spouses Fees)

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4.6 Wage Decrease

-No one has mention the 4.6 employee wage decrease, it was our understanding that it would be for one year.

- We would ask at this time that it be given back

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Money Spent By The City

215 Million	Bass/Pro Shop/Pinch District
40 Million	Down Town Boat Dock
22 Million	Riverboat
18 Million	Madison/Cooper Garage
10 Million	Pink Palace Museum
8 Million	Elvis Presley Blvd Improvements
20 Million+	Electrolux Plant
20 Million+	Mitsubishi Plant
82 Million	City Reserves/ Up from last year

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Benefit Days

It is being stated that Police receive 66 benefit day per year on average which is not true. The majority officers on the department have less than 10 years of service.

- Officer receive 10 to 15 vacation days per year
- Police work holidays, those are not guaranteed
- Receives 1 to 1½ sick days per month
- Bonus days are not guaranteed
- Need those day to de-stress
- Need sick days to recover from OJIs and many are returned

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Alternative Sources Of Revenue

- Tax Increase
- Collect one time PILOT Taxes
- Collect taxes from non-profits
- Capitol Improvement Freeze (finish Projects already started)
- The State just announced that they have a 190 Million surplus
- City employment fee for non residents
- Utilize money from the City's Reserve

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Summary

We collectively should be in the business of providing quality services to the citizens of this great city. We can build business, and provide attractions with tax payer dollars, but if we can not provide a safe environment in which they can operate, citizens can live, and tourist can visit, they will not be here for long, and we will have wasted our money. Many police officers take this job for the benefits, not the pay. We place our lives on the line on a daily basis and deserve to know that we and our families will be taken care of. We can not be compared to corporate America.