

## RESOLUTION

**WHEREAS**, from time to time, it is necessary to change Divisions' reporting structure; and

**WHEREAS**, it is necessary to seek Council approval for changes to existing Legal Level and Division reporting structures that have been formerly approved by Council; and

**WHEREAS**, efficient and effective organizational structures improves accountability and transparency; and

**WHEREAS**, the following Divisions are seeking changes to their structures:  
Legal and Human Resources;

### Legal

- Delete the Health & Safety Service Center (240110)
- Decrease the Legal Division's FY2012 Adopted Authorized Complement (General Fund) from 65 Authorized positions/65 FTE to 62 Authorized positions/61 FTE.
- Decrease the Legal Division's FY 2012 Adopted Operating (General Fund) Funding budget in the amount of \$950,281.91

### Human Resources

- Add a new service center – HR Compliance (180901)
- Increase the Human Resources Division's FY 2012 Adopted Authorized Complement (General Fund) from 46 Authorized positions/43 FTE to 50 Authorized positions/47 FTE.
- Increase the Human Resources Division's FY2012 Adopted Operating (General Fund) Funding budget in the amount of \$950,281.91; and

**WHEREAS**, the reporting structural changes are budget neutral.

**NOW, THEREFORE, BE IT RESOLVED**, by the City Council of Memphis that the Fiscal Year 2012 Operating Budget reporting structure be approved to reflect the aforementioned structural changes:

Legal

- Delete the Health & Safety Service Center (240110)
- Decrease the Legal Division's FY2012 Adopted Authorized Complement (General Fund) from 65 Authorized positions/65 FTE to 62 Authorized positions/61 FTE.
- Decrease the Legal Division's FY 2012 Adopted Operating (General Fund) Funding budget in the amount of \$950,281.91

Personnel	\$330,765.00
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Materials & Supplies	\$619,516.91
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