

City of Memphis



TENNESSEE

A C WHARTON, JR.
MAYOR

May 26, 2011

The Honorable Harold Collins, Chairman
Personnel, Intergovernmental & Annexation Committee
City Hall - Room 514
Memphis, TN 38103

Dear Chairman Collins:

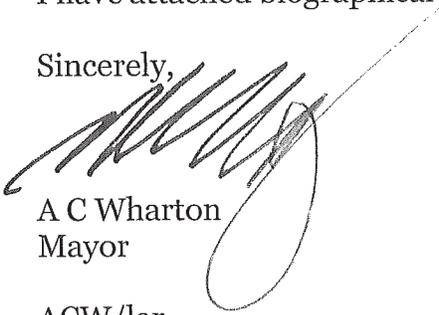
Subject to Council approval, it is my recommendation that:

Michael Harless

be appointed to the Memphis and Shelby County Joint Board of Appeals with a term
expiring May 2, 2013.

I have attached biographical information.

Sincerely,


A C Wharton
Mayor

ACW/lar

c: Council Members



City of Memphis

BIOGRAPHICAL INFORMATION APPOINTMENT TO BOARD/COMMISSION

Joint Board of Appeals

BOARD/COMMISSION

Name: Michael K Harless Race White M F

E-Mail Address: MKHarless@bellsouth.net Fax N/A

Profession/Employer: Retired ThyssenKrupp Elevator Vice President Human Resources

Business Address: 9280 Crestwyn Hills Ln Memphis Zip 38125 Phone: 754-9024

Education: BS University of Memphis

Name of Spouse: Widower Number of Children: 2

Home Address: 2309 Sleepy Hollow Ln Phone: 754-9024

City: Germantown State: Tn Zip: 38138

I certify that I am a resident of the City of Memphis (Unincorporated areas and surrounding counties are not considered). Yes or No If yes, how long? _____

Professional Organization/Associations:

Other Organizations/Association:

Planning Commission and IDB - City of Germantown
Board of Directors - SRVS; Memphis Family Shelter; Pink Ribbon Open
Carnival - Memphis Krewes Luxor and Ennead

Other Interests:

Education
Golf
Serving my community

Signature *Michael K Harless* Date 5/6/11

RESUME

MICHAEL K HARLESS
2309 SLEEPY HOLLOW LN
GERMANTOWN, TN. 38138

TELEPHONE 901-754-9024

EDUCATION UNIVERSITY OF MEMPHIS Bachelor of Science 1966

ALPHA CONSULTING GERMANTOWN, TN. 6/08-PRESENT Owner of Human
Resources consulting company

THYSSENKRUPP ELEVATOR MANUFACTURING MEMPHIS, TN 2000-2008
Vice President- Human Resources North America Retired

THOMAS & BETTS CORPORATION MEMPHIS, TN. 1988-2000 Director of Human
Resources

AMERICAN ELECTRIC CORP. MEMPHIS, TN 1983-1988 Vice President -Human
Resources and Administration Company acquired by Thomas and Betts

ITT LIGHTING FIXTURES DIVISION SOUTHAVEN, MS. 1970-1983 Vice President
Human Resources Division acquired by American Electric Corp.

RADIO CORP OF AMERICA (RCA) MEMPHIS, TN. 1966-1970 Various Human
Resources positions within the company Division relocated

Responsibility in above positions included all aspects of Human Resources-Recruiting,
Labor Relations, Wage and Salary, Safety and Workers Compensation, Benefits, etc.

Duties includes acquisitions, mergers, plant closings and relocations, opening new plants,
PILOTS, local and state gov't negotiations, etc.

COMMUNITY ACTIVITIES

SOUTHAVEN, MS Chairman, Chamber of Commerce
Board, DeSoto Council
Chairman, Economic Development Council

GERMANTOWN, TN Chairman, Personnel Advisory Commission
Chairman, Economic Development Commission
Vice chair, Industrial Development Board (IDB)

COMMUNITY ACTIVITIES

GERMANTOWN, TN. Chairman Senior Advisory Commission Subcommittee
Member Financial Advisory Commission
Member Planning Commission

OTHER Graduate Leadership Memphis
Graduate Memphis Leadership Academy
Memphis Area Chamber of Commerce

I also serve on various non profit boards in the Memphis area