

City of Memphis



DR. W. W. HERENTON
MAYOR

TENNESSEE

November 6, 2007

The Honorable Brent Taylor
Chairman
Personnel, Intergovernmental & Annexation Committee
City Hall - Room 514

Dear Chairman Taylor:

Subject to Council approval, it is my recommendation that:

Robert Wayne West

be reappointed to the Alcohol Commission with a term expiring December 31, 2010.

I have attached biographical information.

Sincerely,

A handwritten signature in black ink, appearing to read "Willie W. Herenton", is written over a horizontal line.

Dr. Willie W. Herenton

WWH:jd

c: Council Members

ROBERT WAYNE WEST
3775 TUTWILER AVENUE
MEMPHIS, TENNESSEE 38122
(901)324-0675

CAREER SUMMARY

- Worked with and communicated effectively with diverse groups of people.
- Communicated technical, complex issues to others.
- Adapted and thrived in an ever changing environment.
- Analyzed, negotiated and resolved problems and conflicts.
- Translated internal/external customer requirements into products and services.
- Formulated and developed both Consumer and Industrial products.
- Oversee production of toll manufactured products for clients

EMPLOYMENT HISTORY

West Consulting
Memphis, TN.

President (2000-Present)

Formulate and develop both Consumer and Industrial products for clients including personal care items, automotive appearance products and industrial cleaners. Provide Quality Auditing services as well as Safety Training. Provide oversight of toll manufacturing for clients. Provide chemical sourcing and pricing services. Provide Document services including Material Safety Data Sheets and Blend Sheets. Provide Political Campaign services such as literature development, mailing and campaign management.

MARIETTA CORPORATION
Olive Branch, Mississippi

Quality/Technical Manager (1999)

Oversee research and development. Develop new products and plant processes. Oversee analytical laboratory and quality control labs. Oversee internal audit program and advise management of need for improvement. Oversee safety program. Interface and visit with customers to resolve technical issues and customer complaints. Plan and implement departmental budget.

SHERWIN WILLIAMS - formerly Thompson - Minwax
Memphis, Tennessee

Quality Manager (1989 - 1999)

Maintain ISO Certification. Act as Management Representative. Write, review and audit documents for conformance to ISO 9002 standards. Manage the Quality Control Group and the Product Audit Group as part of the overall Total Quality Management Program (TQM). The Quality Control Group oversees the testing, correction and approval of incoming raw materials and finished products. The Product Audit Group audits manufacturing, distribution warehouse, rework and purchasing areas for conformance to corporate standards ISO 9002 standards. Gather data on overall facility quality and effectiveness. Maintain the accuracy of the manufacturing computer system. Oversee Continuous Improvement Program, respond to customer and supplier quality issues, plan and implement quality improvements. Assist engineering department in process design and equipment purchases. Plan and implement departmental budget.

Plan, oversee, and implement technical projects for manufacturing, sales and marketing departments. Past projects have included in store training of personnel, on site analysis and resolution of problems and complaints from consumers and contractors. Also responsible for coordinating the investigation, handling, and settlement of large claims and personal injury complaints arising from the use of the company's products. In the event of a lawsuit work with insurance investigators and attorneys for settlement or defense. Provide expert testimony.

Technical Service Representative/Technical Advisor (1982 - 1989)

Acted as technical advisor to legal staff, marketing, and R&D chemists. Evaluated other companies and company's products for possible acquisition. Responsible for research and development in the area of exterior waterproof coatings. This resulted in five (5) new products for the Company and one (1) US. patent. Also responsible for the investigation and settlement of customer complaints and the training of Customer Service Personnel and salespeople.

ALPHA CORPORATION
Collierville, Tennessee

Group Leader of Research and Development (1976 - 1982)

As Group Leader, established the analytical laboratory, acquired new analytical equipment and developed new testing methods. These methods were used to characterize unsaturated polyesters from Company's product line as well as competitors. Procedures used Gas Liquid Chromatography, Polography, Infrared Spectrophotometry, and Scanning Electron Microscopy. Conducted and supervised new product research and development and technical service of new products. The research led to three (3) new products and one (1) US. patent and corresponding European patents.

BARROW-AGEE TESTING LAB
Memphis, Tennessee

Chemist

(1974-1976)

This position was in a general testing laboratory. Analysis was done on oils, fats, and pesticides by Gas Chromatography and Bomb Calorimetry.

KILGORE CORPORATION
Toone, Tennessee

Chemist

(1973 - 1974)

This position entailed organic synthesis of explosive compounds, quality control of incoming raw materials, batch testing, and research and development of solid fuel rocket motors. Testing of products to military specifications.

UNIVERSITY MEDICAL CENTER
Jackson, Mississippi

Chemist

(1972 - 1973)

This position was a part time position (20 hours per week) as an analytical chemist for the Department of Pharmacology and Toxicology.

MILLSAPS COLLEGE
Jackson, Mississippi

Work Study

(1969 - 1972)

Worked for the Chemistry Department as a Lab Assistant.

EDUCATION

MILLSAPS COLLEGE
Jackson, Mississippi

BA Chemistry

(1973)

AMERICAN SOCIETY FOR QUALITY CONTROL
Certification

Quality Auditor

(1993)

AFFILIATION AND ACHIEVEMENTS

FIBERGLASS FABRICATION ASSOCIATION
Board of Directors - Past

SOUTHERN SOCIETY FOR COATINGS TECHNOLOGY
Member of the Board of Directors

Chairman Education Committee
Treasurer
Vice President
President

AMERICAN SOCIETY FOR QUALITY CONTROL

Certified Quality Manager
Certified Quality Engineer
Certified Quality Auditor

GUEST LECTURER

Millsaps College - *Department of Chemistry*
University of Southern Mississippi - *Department of Polymer Science*
University of Florida - Gainesville - *Department of Architecture*

**ALCOHOL COMMISSION
9 MEMBER BOARD
OATH OF OFFICE REQUIRED
3 YEAR TERM**

MEMBER	ADDRESS	TERM EXPIRES
Cox, William M/B	568 W. Mitchell Road Memphis, TN 38109 Res: 901-853-3405	AUGUST 31, 2009
Gipson, Stephen L. M/W	517 Goodwyn Memphis, TN 38111 Bus: 901-767-9500 Cell: 901-409-5172 sgipson@spinespecialty.com	MARCH 31, 2009
Jenkins, Marsha C. F/B (Reappointment)	2397 Lowell Ave. Memphis, TN 38114 Res: 901-744-7902	DECEMBER 31, 2010
Jones, Martavius M/B (Reappointment)	1398 Worthington Circle Memphis, TN 38114 Res: 901-289-8594 Bus: 901-312-9166	DECEMBER 31, 2010
Kelly, Jimmie D. M/W	753 Sweetbriar Memphis, TN 38120 Res: 901-680-9834 Bus: 901-682-9936 Cell: 901-233-1833	JANUARY 2, 2010
Middlebrook, Rick M/B	5376 Sunstone Cove Memphis, TN 38109 Res: 901-262-2736 Bus: 522-4814	AUGUST 31, 2009
Monzon, Ivette F/H (New Appointment)	3381 Adeline St. Memphis, TN 38118 Res: 901.363.0353 Bus: 901.545.4265	DECEMBER 31, 2010
West, Robert W/M (Reappointment)	3775 Tutwiler Ave. Memphis, TN 38122 Res: 901-324-0675	DECEMBER 31, 2010
VACANT		DECEMBER 31, 2010

**Alcohol Commission
Attendance Records**

Total 23 meetings in 12 months:

Commissioner	Present	Absent
Marsha Jenkins <i>Ms. Jenkins was appointed 5/15/07 to serve remainder of Ms. Mosby's term...</i>	8	1
Martavius Jones	21	2
Robert West	19	4