

CITY COUNCIL RESOLUTION

WHEREAS, the Council and Administration wishes to recognize and reward the ideas of employees of the City of Memphis that improve the operation of city government and align with strategic priorities such as efficiency, public safety and customer service; and

WHEREAS, the City of Memphis Human Resources Division has devised an employee incentive program which will allow employee suggestions to be submitted, reviewed, possibly implemented and a cash award of 1% of the cost savings to the City up to \$10,000.00 may be given to the employee or group of employees whose formally adopted idea led to the financial benefit to the City of Memphis.

NOW, THEREFORE BE IT RESOLVED, by the Memphis City Council that the City of Memphis Employee Suggestion Program is adopted and becomes a part of the City of Memphis Administrative Procedures Manual under Chapter 9 – Human Resources Division.

BE IT FURTHER RESOLVED, that the Human Resource Division follow their proposed timeline to finalize the Employee Suggestion Program in order to begin on February 1, 2011.

KEMP CONRAD
EDMUND FORD, JR.
Memphis City Council