

# City of Memphis



DR. WILLIE W. HERENTON  
MAYOR

TENNESSEE

October 16, 2007

The Honorable Brent Taylor  
Chairman  
Personnel, Intergovernmental & Annexation Committee  
City Hall - Room 514

Dear Chairman Taylor:

Subject to Council approval, it is my recommendation that:

**Florence J. Raines**

be appointed to the Memphis and Shelby County Center City Commission with a term  
expiring December 31, 2009.

I have attached biographical information.

Sincerely,

A handwritten signature in black ink, appearing to read "Willie W. Herenton", is written over a faint, larger version of the same signature.

Dr. Willie W. Herenton

WWH:jd

c: Council Members

# FLORENCE JOHNSON RAINES

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Suite 3001  
Memphis, Tennessee 38103  
Telephone (901) 522-8900  
Direct Dial (901) 312-6525  
Telefacsimile (901) 522-8219  
E-Mail [fjohnson@jsbattorneys.com](mailto:fjohnson@jsbattorneys.com)

## QUALIFICATIONS

- Results driven attorney with sixteen (16) years of experience in the areas of labor and employment law.
- Solid managerial, leadership and interpersonal skills.
- Strong trouble shooting and problem solving skills.
- Strong computer skills in all Microsoft programs, Abacus, PC Law and Sanction.

## EDUCATION

1984-1988 Bachelor of Arts, Rhodes College, Memphis, Tennessee.  
Summer 1987 London School of Economics, London, England.  
1988-1991 Juris Doctor, Marquette University Law School, Milwaukee, Wisconsin.

## EMPLOYMENT

2000-2004 Special Counsel for the City of Memphis  
Memphis, Tennessee  
Represented the City of Memphis in federal bankruptcies filed under Chapter 13, 11 and 7 and collected past due city taxes.

1999- Law Office of Florence M. Johnson  
Memphis, Tennessee  
Represents individuals, corporate entities and nonprofit organizations in all aspects of labor and employment law with extensive trial experience in state and federal courts. First chair trial experience in class action litigation, appearances before Equal Employment Opportunity Commission, National Labor Relations Board, Merit Systems Protection Board and extensive arbitration experience with city, county and federal employee unions.

1992-1999 Associate Attorney, Allen, Godwin, Morris, Laurenzi and Bloomfield  
Memphis, Tennessee  
Responsible for intake of cases, managing caseload, creation of trial strategy on matters involving labor and employment, workers compensation and wrongful death. Represented numerous national, state, and city employee groups in arbitration, collective bargaining.

1991-1992 Law Clerk to Honorable James A. Wynn, North Carolina Court of Appeals  
Raleigh, North Carolina

1989-1990 Clerkship, Previant, Ulman, Bruggeman, Miller and Gratz  
Milwaukee, Wisconsin  
Researched legal opinions in the areas of labor and personal injury law.

## **MEMBERSHIPS**

**Legal:** Tennessee Bar Association 1992, American Bar Association 1988-: Labor and Employment Section Member 1999 -, Special Committee for Disaster Response and Preparedness 2007-2008.  
Litigation Section Member 1999 -2000, Board of Directors- National Bar Association- Ben F. Jones Chapter, Tennessee Trial Lawyers Association 1997 -, Board of Governors 1998, Tobacco Trial Lawyers Association 1998 -, Tennessee Tobacco Trial Lawyers Association 1998 -,  
Federal Bar Association 2000- .

## **AWARDS, PUBLICATIONS AND OTHER INFORMATION**

Contributing Editor -*The Developing Labor Law*, 1992-2001.  
Contributing Editor- *Sports Law Practice*, 1990-1991.  
Featured in October 2003 edition of *Trial Magazine*.  
Featured Commentator on FOX 13 News "*Ask the Lawyer*" program in Memphis, Tennessee.  
Chosen as a *Super Lawyer of the Mid-South*, 2006 and 2007.

**Douglas, Joyce**

**From:** Christine Taylor [taylor@downtownmemphis.com]  
**Sent:** Tuesday, October 09, 2007 4:41 PM  
**To:** Douglas, Joyce  
**Subject:** CCC Board Attendance

**Board Member Attendance**

<b>Board Member</b>	<b>June</b>	<b>July</b>	<b>August</b>	<b>September</b>
Paul Morris (Chair)	X	X	X	X
Mark Hendricks			X	X
Michelle Trammell				ABSENT

Paul Morris - 100%

Mark Hendricks - 100% (Recently appointed - First meeting - Aug. 07)

Michelle Trammell - Recently appointed (Has not attended a meeting) First Meeting  
September 07

Please contact me if you need additional information.

Christine Taylor  
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Center City Commission  
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taylor@downtownmemphis.com

10/9/2007