



Memphis City Council Summary Sheet Instructions

- Resolution authorizing the Division of Housing and Community Development to award \$588,500.00 in funding to designated 501(c)3 organizations.
- The Division of Housing and Community Development is requesting this action.
- There is no change to an existing ordinance or resolution.
- The City of Memphis Division of Housing and Community Development has included funding in the FY2011 General Fund Operating Budget in the amount of \$588,000.00

Resolution

WHEREAS, the Division of Housing and Community Development continues in its efforts to assist non-profit organizations in community and economic development within the City of Memphis; and

WHEREAS, the City of Memphis Division of Housing and Community Development has included funding in the approved FY 2011 General Fund Operating Budget in the amount of Five Hundred Eighty-Eight Thousand Five Hundred Dollars and 00/100 (“\$588,500.00”), and

WHEREAS, the City of Memphis Division of Housing and Community Development desires to utilize these funds to promote community development, community initiatives, and business/economic development activities; and

WHEREAS, such activities will take place throughout the city and be utilized by designated 501(c)3 organizations.

NOW, THEREFORE BE IT RESOLVED by the Council of the City of Memphis that the following 501(c)3 organizations will utilize funding in the FY 2011 General Fund Operating Budget for the purpose of community development, community initiatives, and business/economic development activities:

Organization	Amount
Africa in April Cultural Awareness Festival	20,000
Agape Child & Family Services, Inc.	10,000
Alt. consulting	15,000
Blues City Cultural Center, Inc.	35,000
Bridges USA, Inc.	35,000
Community Development Council of Greater Memphis	25,000
Cooper Young	35,000
Frasyer Community Development Corp.	20,000
Habitat for Humanity	25,000
Hyde Park Community Development Corp.	12,000
Klondike Smokey City CDC	8,550
Memphis Area Legal Services, Inc.	10,000
Memphis Area Minority Contractors	17,000
Memphis Black Arts Alliance, Inc	35,000
Memphis Thoroughbreds Track Club, Inc.	10,000
Meritan, Inc.	10,000
Metropolitan Inter-Faith Association (MIFA)	10,000
Mid-South Junior Golf Association/ The First Tee of Memphis	15,000
Mid-South Peace and Justice Center	8,550
New Chicago Community Dev. Corp.	35,000
RISE Foundation, Inc.	35,000
Southwest TN Community College/ TSBDC	100,000
Synergy Treatment Centers	10,000
The Works, Inc.	8,550
United Housing	10,000
Victorian Village Inc. CDC	23,850
YWCA of Greater Memphis	10,000
TOTAL GENERAL OPERATING BUDGET	\$588,500

BE IT FURTHER RESOLVED that the funding for these activities will be revenues in the amount of Five Hundred Eighty-Eight Thousand Five Hundred Dollars and 00/100 (“\$588,500.00”) from FY 2011 General Funds Operating Budget, with each organization receiving their funding contingent upon the completion of the municipal grant application guidelines set by the State of Tennessee.

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AFRICA IN APRIL

Agency Description

Initially the Africa In April Cultural Awareness Festival was from the Save the African-American Child report which addressed the problems and inadequacies in education, history, culture, and international connections with the continent of Africa. As a result, along with the festival, we continue year round projects relating to anti-crime and prevention and intervention education. The Africa In April Cultural Awareness Festival also endeavors to establish and promote positive understanding and ties with other ethnic communities in Memphis and the Mid-South.

Program Description: Africa In April Cultural Awareness Festival

This year marks the 24th Anniversary of the Africa In April Cultural Awareness Festival. The festival is scheduled for April 15-18, 2010 in the internationally famous Beale Street. This year's honored country is the Federal Republic of Nigeria. We will showcase the chosen country from an international perspective using a multiplicity of mediums such as education, economics, culture, fashions, arts and crafts, music, history, and cuisines. Participants from the city of Memphis, Shelby County, parochial schools, area colleges and universities, community organizations, and institutions will enjoy a diverse, cultural marketplace. Africa In April is a four day celebration filled with fun, festivities, and food with a different theme each day.

AGAPE CHILD & FAMILY SERVICES, INC.

Agency Description

Agape Child & Family Services, Inc., a Christian-based 501(c)3 non-profit organization was established in Memphis in 1970 with the mission of ***"Providing children and families with healthy homes."*** Agape received national accreditation by the Council on Accreditation (COA) for all of its programs, services and agency infrastructure on May 1, 2009.

Program Description: Operation Safety/Community Coordinator

Agape is expanding on our strength-based services to empower communities to nurture their children and families through partnership, collaboration and resources. Our vision is that by 2015, we will be the premier voice and resource for children, adults, and families, annually serving more than 50,000 people throughout the Mid-South. The grant would pay for the significant portion of this critical position and will help fund a new and key position with Agape's Powerlines Community Network, the **Community Coordinator** for 4 sites/communities Agape is currently serving: Whitehaven (Bent Tree and Winbranch apartments); Hickory Hill (Autumn Ridge apartments where Operation Safeways is located); Beltline Community; and 38126 zip code (South Memphis), which translates into at least 550 children and their families being served in the first year through a variety of professional and volunteer services.

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ALT.CONSULTING

Agency Description

alt.Consulting is a non profit 501(c) 3 established in 1998 to provide high end managerial assistance at affordable prices to underserved small businesses including micro businesses. We provide economic development by improving the skills and capacity of minority-owned and women-owned businesses in Shelby County Tennessee.

In 2009, alt.Consulting was approved as an Intermediary for the SBA Micro loan Program allowing us to provide our clients with access to small working capital loans. alt.Consulting promotes the general welfare of the City of Memphis in several ways:

1. We work in collaboration with other business development agencies in the City to serve the needs of small businesses.
2. We fill a gap in service offering by focusing on providing small businesses with one-on-one, intensive, business skills training, on-site at their business location and at a much lower rate than for-profit consulting companies.
3. Providing one-on-one business skills training allows us to customize our training to the comprehension level of the business owner. We work with them until they fill comfortable using their newly acquired business skills.
4. Our work in helping grow and sustain Memphis area businesses results in job creation and job sustainability.

Program Description

On-site managerial assistance is alt.Consulting's core competency and it is at the essence of all of our work. Since 1998, we have provided on-site managerial assistance and capacity building to at least 1,900 small businesses helping to create and/or sustain at least 4,000 jobs. Additionally, we have provided training to at least 2,000 entrepreneurs.

alt.Consulting acts as a 'mobile incubator' by sending trained management consultants to business locations to help implement management systems, solve business problems, connect them to resources and assist them in raising capital. Each consultant arrives with a 'virtual tool box' to assist in building management systems and creating marketing and strategic plans. Each consultant represents a wealth of connections, capital, resources, networks and outside resources.

BLUES CITY CULTURAL CENTER, INC.

Agency Description

Blues City Cultural Center (BCCC) is a non-profit, 501(c)3 community based organization that has served the Memphis community for over twenty-five (25) years. Our mission is to incorporate arts and education to provide creative "out of the box" strategies for solutions to challenges facing communities, businesses, and individuals, which hinder them from maximizing their opportunities to succeed. We have diligently worked to improve the quality of life for Mid-South residents by providing an array of services, which assist low-wealth adults and youth build self-reliance, enhance job readiness skills, develop servant leadership qualities, and aspire to attain greater personal and professional achievements.

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Program Description: The Hope DayZone Program

While Memphis has a myriad of service providers for the area's homeless including shelters, food pantries, and soup kitchens, it does not have a controlled and safe daytime center that coordinates resources on a personalized basis for homeless women and their children. The Hope DayZone program will provide a place hope, help, and healing that offers a non-threatening, safe, daytime drop-in center. Breaking the cycles of poverty and homelessness involves developing lasting and meaningful change that takes time and includes ongoing mechanisms for encouragement and accountability. At the Hope DayZone, participants will be assisted with creating a personalized "life map" directing them to a brighter future.

BRIDGES USA, INC.

Agency Description

Since its inception in 1922, BRIDGES has served youth and adults in the Memphis community through innovative programs that empower participants to reach their potential through education, leadership, diversity, and workforce development. BRIDGES' mission is to build a community of leaders to advance racial, economic, educational, and environmental justice. The BRIDGES Center provides a central meeting place for community forums as well as for BRIDGES programs; a two-year teen leadership program (1,500 participants), a youth peacemaker leadership program (500 participants), a job placement/development program (2,800 participants). BRIDGES offers a variety of other trainings reaching thousands more from diverse neighborhoods, schools, and community groups.

Program Description: BRIDGES GED/Life Skills Program

This program has developed a holistic educational program that meets participants' complex learning needs in the journey toward attaining their GED. Using experiential learning, team-learning, and interactive computerized software, our program has attracted a growing number of participants. During the last four years, the number of participants served annually through our program has grown from 40 to 240 and there is often a waiting list to get into the program. Last year, 44 participants became BRIDGES GED graduates.

The grant will be used to add the option of a night class. Funds will provide a variety of enhanced program services to participants in order to increase the speed with which they progress through the program, attain their GED, and become independent wage-earners. BRIDGES estimates that an additional evening class along with the extra support included in this grant would increase the number of graduates from 44 per year to as many as 74 per year, an increase of approximately 60%. One new part-time instructor will be hired to teach the evening class.

COMMUNITY DEVELOPMENT COUNCIL of GREATER MEMPHIS

Agency Description: CD Council serves Community Development Corporations, housing counseling agencies, and other organizations who are working to revitalize neighborhoods through a variety of strategies, including: affordable housing dev.; homeownership programs/ housing counseling; commercial revitalization; workforce dev., small business lending and education; community organizing; and other activities. Programs are open to

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all Memphis CDC's and housing counseling organizations. There is no cost to our programs and many grassroots organizations would not otherwise have access to the technical assistance and information that can help them build their own organizational capacities.

Program Description: CD Council is seeking support for its capacity building programs for Memphis CDCs. Components of this initiative include organizational capacity assessment, a variety of training programs, peer mentoring, and one-on-one technical assistance. The goal of this program is to help CDCs increase their individual and collective capacities so they are able to have a positive impact on Memphis neighborhoods and their residents. The capacity building programs for CDCs and housing counseling agencies are as follows:

1. Training, TA and support for CDCs. CD Council utilizes a proprietary Capacity Assessment Tool to determine the capacity and opportunities for growth of each organization. This initiative utilizes a computer-based questionnaire to measure capacity in five areas: organizational dev., business/ financial structure, housing dev. and management, economic dev., and community outreach. Training is offered on topics in governance, community dev. financing, and public policy. One-on-one TA is offered in areas such as grant research and review; presentations and meeting facilitation; neighborhood mapping and demographic profiles; and introduction to funders, elected officials, and community partners.
2. Programs & Housing Counseling Agencies: CD Council also manages the activities of the Memphis Housing Counseling Network (MHCN) which is composed of local HUD and THDA certified housing counseling agencies. We work with MHCN in areas of marketing, training, peer mentoring, and community outreach and education.

COOPER-YOUNG DEVELOPMENT CORPORATION, INC.

Agency Description: Cooper Young Development Corporation (CYDC) was established in 1991 with a mission to improve the neighborhood's housing stock and increase levels of homeownership in the Cooper-Young neighborhood. As the organization has developed over the years, the CYDC has utilized the construction and rehabilitation of affordable housing to achieve this directive.

Over the past 18 years, CYDC has established an effective balance of renovation, historically sensitive infill residential construction, and commercial development. Our efforts have made a significant impact on the Memphis area and we continue to strive to make our community a better place to live and work. We are considered an invaluable resource in the Midtown community, providing assistance and advocacy for projects in many neighborhoods. As of November 2009, CYDC has developed a total of 56 properties in our service area. These developments include 54 new and renovated houses and two commercial properties.

Program Description: Master Planning Process/Cooper-Young Neighborhood

This grant will be used to partially fund a master planning process for the Cooper-Young neighborhood. The master planning process will consist of focus groups, community meetings, individual interviews, and charrettes to determine the needs of the community and the desires of the residents and other important neighborhood stakeholders. From the

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information gathered an outside consultant (not yet chosen) will provide a land use plan, zoning review and recommendations, and a set of urban design guidelines. These tools will serve as the guide for future commercial and residential development in the Cooper-Young area. The plan will be monitored in the long-term by CYDC in conjunction with the Office of Planning and Development. This plan is essential in preserving the work done by CYDC over the past 18 years and ensuring future development is led by the desires of the neighborhood, not outside forces.

FRAYSER COMMUNITY DEVELOPMENT CORPORATION

Agency Description: Frayser CDC is a development corporation with strong community roots. The CDC's mission is to work within the community to provide improved housing and stimulate commercial and economic growth. Frayser is an unusually large community – 16,000 households with a population of 46,000. The CDC's primary programs include: Housing Purchase, Renovation for Resale, Lease/Purchase, Rental, New Home Construction, Sale, Accredited Home Buyer Education classes, Community Outreach, Financial Literacy, Credit Restoration classes/ counseling, and Foreclosure research/Counseling.

Program Description: Frayser CDC serves low and very-low income families. In fact, the programs listed benefit residents of this low income community. One of the primary objectives of the program is to raise housing values in a community in which, the average house sold for below \$18,000. Any gains of housing values will result in equity growth for all property owners. This, in turn, allows for home improvement loans, reduces rates of foreclosure, etc. As the CDC works to raise values, it works to raise tax base of the City and County, it assists in encouraging in-fill development and discouraging suburban sprawl. As the CDC, counsels new home owners to be informed buyers, assists potential foreclosure victims to keep their homes, and promotes financial literacy in the community, it help to slow the rates of foreclosure in Frayser. This proposal supports the broadening and systematic response by Frayser CDC to strength the housing market in Frayser. The proposed activities will reduce problematic developments- foreclosures, predatory loans; bad consumer borrowing practices-while promoting the assets in the Frayser market – high quality homes at very low cost. It will encourage other market rate investments in the community; it will encourage smart growth in the Frayser area. A healthier real estate market will contribute overall health and viability of the community. A stable housing market contributes to better schools, better commercial activity, and lower crime rates.

HABITAT FOR HUMANITY OF GREATER MEMPHIS

Agency Description: Habitat for Humanity of Greater Memphis has provided homeownership opportunities to 331 families in Greater Memphis area who earn less than 80 % of the median income (as defined by HUD) with the vast majority earning below 60%. Habitat is able to make home ownership affordable for those who would not otherwise be able to afford the "American Dream" by not charging interest or profit on the mortgage and keeping the cost of construction low through the use of volunteer labor.

Program Description: In order to meet the unique needs of lower – income populations in Shelby County, Memphis Habitat offers on-site financial fitness for families taking steps towards homeownership. Once partner families qualify, they are required to complete a

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fifteen week 'Homeowner Preparedness Course' based on Dave Ramsey's Financial Peace University. The course is provided to partner families through the Family Services Department on credit repair, budgeting and financial expectations of homeownership. In addition to these topics, partner families are provided with supplemental sessions on home insurance, home maintenance, energy efficiency, yard maintenance, community resources and neighborhood safety. One-on-one financial counseling with Habitat's Family Services staff is also required to ensure concepts learned in the class are understood and being practiced.

HYDE PARK COMMUNITY DEVELOPMENT CORPORATION

Agency Description: Hyde Park Community Corporation is a nonprofit corporation whose mission is to develop affordable single family and multifamily housing in the Hollywood and Hyde Park community; Stabilize and enhance the residential and commercial property values in the Hollywood and Hyde Park community; Provide economic opportunity through home ownership and secure rental options, commercial stabilization, and greater economic development.

Program Description: The Northeast Resource Center Computer Lab will be open to the Hollywood/Hyde Park Community. Classes will be offered on Computer Fundamentals, and Use of the Internet, these classes will be two (2) hours each, over a two week consecutive period. The Internet Fundamental Class will help our community participants learn about the internet and the World Wide Web. Class will provide instruction on navigating a web browser, finding information, and printing web pages. The Computer Fundamental Class will be held in the fall, 2010, and the Internet Basic Class will be held in the Spring 2011. The center will be opened four (4) hours weekly for class participants who have completed the Computer Fundamental Class to use the Northeast Resource Computer Lab. All class participants in other HPCDC programs will be familiarized with how to integrate computer use for the improvement of their lives and have access to the Northeast Resource Center Computer Lab.

KLONDIKE SMOKEY CITY

Agency Description: The Klondike Smokey City CDC provides economic community development services to target areas that includes census tracts, bound by Chelsea Avenue on the north, Jackson Avenue on the south, North Watkins on the east and Manassas Street on the west. In 2009, the Klondike Smokey City CDC achieved a huge milestone and was able to open the new Klondike Smokey City Resource Center which provides family, neighbor, and community services through referrals, partnerships, and outreach. This agency promotes the general welfare of the City communities by providing technical and vocational empowerment opportunities. Klondike and Smokey City are two of the oldest African American communities in North Memphis.

Program Description: The Growing Minds

The "Growing Minds" community gardens grant, seek to utilize plots secured from thru City and County governments to make them living and breathing gathering places for our community. The first phase of the program will be communicating to the residents the opportunity to be involved with the gardens, and goals of the program. Partnership will be with TSU and the City Beautiful to set up a plan for creating gardens. We will work with the

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Department of Human Services and Community Partners to enlist families in the project. After planning, we will begin the task of cleaning and prepping the sites (using volunteers) for planting. After this time we would begin our educational series on nutritional and eating more fruits and vegetables. We will provide a series of seminars on budgeting, shopping, and how to plan meals. We will also involve the Memphis Minority Council to speak about entrepreneurs and starting a business. Additionally, we will begin planning for setting up a booth at the Memphis Farmers Market to see the bounty of our gardens. During the planning stages we will continue to work with the Department of Children Services and Community Partners to help families in crisis. The training will begin with community representatives and mentors (which is a volunteer who participate in child and family team meetings and serves as a voice from the community to identify resources in the community. Lastly, we want to celebrate our accomplishments with an end of the year community potluck, showcasing the foods and flowers we grew in the gardens, and generating excitement for "fall and winter garden".

MEMPHIS AREA LEGAL SERVICES

Agency Description: Memphis Area Legal Services is a multi-faceted law firm guided by values and principles that embody its commitment to equal access to justice. Through its well- trained, dedicated and capable staff, complemented by volunteerism of the private bar, MALS continues to provide free legal assistance through advice and counsel, court and administrative representation and community education and outreach to the low-income and elderly residents in Shelby, Fayette, Lauderdale, and Tipton counties.

Program Description: Memphis Area Legal Services (MALS) operates the Home Preservation Project. MALS provide foreclosure prevention counseling and legal assistance to victims of predatory or sub-prime mortgage lending. The project will prevent homelessness for primarily low/moderate income elderly, African-Americans and will help stabilize neighborhoods in which property values and quality of life are suffering because of excessive foreclosures.

MEMPHIS AREA MINORITY CONTRACTORS ASSOCIATION (MAMCA)

Agency Description: Memphis Area Minority Contractors Association (MAMCA) is a non profit organization that specializes in helping small and minority contractors. MAMCA offers training classes, mentorship programs, and hands on skill development to people that are interested in becoming general contractors. MAMCA also serves as a free resource center for the well established company. The information that MAMCA provides is intended to assist companies in sustaining and growing their businesses. MAMCA is the heart of minority contractors.

Program Description: MAMCA's primary goal is to educate small- minority businesses thereby providing them with the skills and tools necessary to successfully compete in a competitive environment. Not only does this stimulate our economy but it adds wealth within our communities.

We have positioned our organization to be a one stop resource center for interested contractors. We stay abreast of and provide information on the newest technologies and environmental safety guidelines/ policies. We offer a variety of services including blueprint reading, business plan development, loan information and resources, counseling, residential contractors licensing, mentor ships, information on government bids, assistance

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with submitting bids, bonding and insurance information, project management assistance, and certification information. At MAMCA, we strive to meet the needs of each contractor; new or established.

MEMPHIS BLACK ARTS ALLIANCE (MBAA) - FireHouse Community Arts Center

Agency Description: MBAA has long recognized the power of the arts to instill pride, make kids smarter, inspire action and help heal the sick, curb youth delinquency and create jobs. Our mission is to build the community through the arts. Organized in 1982, our vision is to provide the Greater Mid-South region with a premier Arts & Cultural center which promotes human, community and economic development through comprehensive family-oriented programs, innovative education and arts-related experiences in visual, performing, literary and media arts which honor the cultural heritage of blacks.

Program Description: MBAA seeks support to provide young people free creative, nurturing environment and culturally-rich artistic experiences which develop resiliency assets and enables them to thrive in the current toxic environment. Long term, we aim to help them develop skills, academic performance and positive social capital which will lead them to be successful in life.

The Arts-A-Fire Youth Theater Troupe is one of the tools implemented in May 2009 to meet this goal. Using the mechanisms of high expectations, a supportive and accepting environment and empowerment through active and participatory learning, more than 50 young people will have the opportunity to work with local, national and internationally respected professional, culturally inspired performing, visual and literary artist-educators led by Ms. Naomi Williams Moody.

Various elements of theatrical production including acting, singing, dancing, writing plays, set design, stage management, sound and lighting will be covered. The youth will be challenged to produce high quality presentations at venues/tours throughout the city and region. All must audition and interview for the program which meets an intensive 6-10 hours a week. Each will be treated as professionals and will receive orientation, a handbook of expectations /responsibilities which includes parental involvement. At least 3 plays will be produced in 2009-2010.

MEMPHIS THOROUGHBREDS TRACK CLUB

Agency Description: The Memphis Thoroughbreds Track Club, Inc. (MTTC) is a 501(c) 3 non-profit organization whose mission is to develop future leaders through the enhancement of natural talent. We strive to educate the total child with holistic techniques. We are established specifically for the purpose of addressing the social, health, and spiritual needs of at-risk youth by providing physical training, personal development and academic tutoring. MTTC provides track and field and cross country coaching to local area boys and girls ages 6-18. Our track club members are taught to set goals and then they are given the tools, training, encouragement and support to set and accomplish these goals.

Our program has a strong emphasis on life skills development while using sport disciplines, primarily track and field events to enrich the mind, body and spirit. It is our belief that sports, when used and taught properly, can facilitate other life learning

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experiences toward good citizenship. It is a tool to promote community service, responsibility, self worth, self control and maturity as well as growth and development of great personal skills.

Program Description: Memphis Thoroughbreds Track Club, Inc. will provide athletic training to 65 to 70 youth from ages 6 to 18 in grades 1st to 12th grades. Children will gain the ability to focus and become self-disciplined as well as grow socially, emotionally, and physically. The variety of skills that our club members learn improves their level of physical conditioning. The building of a positive self-image that results from recognizing individual achievements is only one of the benefits of the process that will take place after becoming a member of the MTTC. Along with being in a club that values teamwork our members also learn to develop friendships and encourage their fellow teammates as well as support one another by showing good sportsmanship.

MERITAN, INC.

Agency Description: Meritan, founded in 1961, is a nationally accredited private, not-for-profit corporation providing services that benefit and improve the community. Over the past four decades, Meritan has grown into an array of programs addressing a wide range of individual and family conditions and serving special needs population of all ages. Agency programs include in-home care; foster care for medically fragile children and adults; residential programs for persons with developmental disabilities; supportive day services; services for the blind and visually impaired which include mobility instruction; career counseling. Braille instruction and information concerning assistive devices; employment training and job placement; information and referral; health care and senior center services.

Program Description: Meritan's Senior Community Service Employment Program (SCSEP) has two purposes: to provide meaningful useful community services and to foster individual economic self-sufficiency through training and job placement in unsubsidized jobs. Services provided include: up to 20 hours a week of part-time employment in community service assignments, job training, and related educational opportunities for placement into unsubsidized jobs. The program serves persons with low incomes who are 55 years old or over and has poor employment prospects. Special attention is given to those who are; 65 years or older; have a disability; have limited English proficiency or low literacy skills; a veteran; have low employment prospects; and is homeless or at risk of homelessness.

Participants are paid minimum wage and placed in 72 local non-profit/ government entities (Host Agencies). Participants receive an assignment based on the capacity they are likely to gain new skills and self-confidence and enhance future prospects in the job market. They attend workshops that include creating or updating cover letters and resumes; job interview tips and mock interviews; networking; dress for success; and how to access job search engines, post resumes; and create emails. The program provides educational training on personal budgeting and financial management.

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METROPOLITAN INTER-FAITH ASSOCIATION (MIFA)

Agency Description: The difficult mission of the Metropolitan Inter-Faith Association (MIFA) is simply expressed: to change our community by helping change lives. MIFA, founded by a coalition of clergy and laity after the 1968 assassination of Dr. Martin Luther King, Jr.; strives to be a leading and collaborative resource attacking the challenges of poverty in Memphis by: stabilizing and transforming families in crisis; equipping urban youth for success; and sustaining the independence of seniors. MIFA receives support from a broad community base individuals, corporations, foundations, and congregations.

Program Description: The MIFA Handyman program provides free home repairs and modifications for low-income seniors and disabled individuals who meet program guidelines. The program's goal is to help them sustain their independence and care for their property. The focus is on correcting smaller problems before they result in significant and expensive damage to the home. Funding comes from the Department of Housing and Urban Development (HUD), Memphis Light Gas & Water (MLGW), the Aging Commission of the Mid-South and the Tennessee Medicaid Waiver program, and the Tennessee Housing Development Agency (THDA). MIFA Handyman completes about 400 repairs a year, from cleaning yards and building wheelchair ramps, to repairing leaky faucets and broken windows, to replacing heating systems and roofs. With the help of over 800 volunteers and several contractors, MIFA Handyman helps hundreds of elderly and disabled homeowners to remain in their homes. The end result is not only the continued independence of our clients, but the prevention of blight and abandonment of homes in their neighborhoods.

MID-SOUTH JUNIOR GOLF ASSOCIATION/The First Tee of Memphis

Agency Description

Mid-South Junior Golf Association/The First Tee of Memphis (MSJGA/TFT) was founded by a dedicated group of volunteers who wanted to reach out to the minority youth of Memphis. They believed that golf could be used to teach values such as honesty, integrity, perseverance, sportsmanship, judgment, confidence, and responsibility. These values would assist youth in furthering their education and becoming productive citizens of our society. Since its inception, MSJGA/TFT has grown from a summer day camp serving approximately 200 youths to serving over 500 youths on a year-round basis.

Program Description

MSJGA/TFT fosters educational advancement and development of leadership skills in children and youth, ages 8-18, utilizing the non-traditional sport of golf to instill the game's core values. The purpose of the program is to have children and youth acquire the necessary skills for academic achievement, character development, self-discipline, and successful conflict resolution.

MID-SOUTH PEACE and JUSTICE CENTER

Agency Description: The mission of the Mid-South Peace and Justice Center is to educate, organize, and mobilize communities to realize social justice through nonviolent action. Our vision is that social justice will be the norm in all communities. Formed on January 15, 1982, our existence has been prompted by the chronic problems of social and economic injustice prevalent in the Delta South, especially in Memphis.

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The Center serves the greater Memphis community and is an organization driven by the needs of the community. For the past 27 years, we have remained responsive to a multi-race constituency of many social backgrounds. The groups we serve and who make up our organization include people of color, low-income communities, and students and youth. The Center promotes the general welfare of the communities in order to build community capacity to address social justice issues; serving as a focal point for groups and individuals to take action on issues that are important to them; using electoral organizing to mobilize community power; and, facilitating community building through urban gardening and green entrepreneurship to transform vacant lots into thriving economic, social, and educational centers of the community.

Program Description: GrowMemphis is a grassroots community gardening initiative designed to transform empty lots in low income neighborhoods into thriving centers of community. The program launched in 2007 with support from Heifer Project International and the Assisi Foundation. Urban gardens empower residents to take control of bettering their own lives through improving their nutrition and exercise habits, and improving the health of their environment through beautification and building community with other neighborhood residents. Using organic growing methods, youth, elders, and everyone in between come together to grow healthy and nutritious food for themselves, their families, and community. Gardens are started in partnership with local churches, civic clubs, organizations, schools, CDCs, and other groups. The thousands of pounds of produce each year are distributed to garden volunteers, donated to community food programs, and sold at farmer's markets and direct sales to restaurants in order to cover annual garden operating cost. Since its inception, GrowMemphis has established and sustained ten neighborhood community gardens. Every garden established has been in a HCD Target Area. The Mid-South Peace and Justice Center is seeking funds to support the start-up of six new neighborhood community garden projects.

NEW CHICAGO DEVELOPMENT CORPORATION

Agency Description: The New Chicago CDC (NCCDC) is a community –based organization. NCCDC mission is to restore New Chicago to a viable, economically stable, and physically enhanced neighborhood. NCCDC works to accomplish its mission through partnerships, which bring much needed services and resources to the community. In 2001, NCCDC was designated as a Community Housing Development Organization (CHDO). This designation has allowed NCCDC to develop affordable housing for the residents of the community.

Program Description: NCCDC will assist residents in becoming self-sufficient by facilitating hands on assistance to person who want to grow and sustain a business. In America more jobs are created by small business than by large corporations.

Participants for project will be recruited from the 40th ward civic club, recent graduates of Manassas High School, and local churches. In the first year of operation residents of New Chicago will incubate fifteen businesses. NCCDC will provide the following services to participants:

- Low cost office space
- Hands on management assistance
- Assistance with business planning and implementation

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- Basic administrative support services (shared copier, fax machines, telephone system, computers, high-speed internet access, and meeting space)
- Negotiate discounted pooled professional services (bookkeeping, legal, advertising)
- Mentoring services and peer review evaluation
- Mandatory training in micro soft office

RISE FOUNDATION, INC.

Agency Description: Founded in 1999, RISE (Responsibility, Initiative, Solutions, Empowerment), serves Memphis and Shelby County residents to build and sustain financial assets. RISE has proven that it pays community dividends to give individuals/families tools that they need to become self-sufficient rather than pay for social services that only treat symptoms. Low-income families armed with the tools of financial literacy, coupled with the commitment to save a portion of their earnings (no matter how small), is one way to encourage and enhance the quality of life for all citizens in our community. When the cycle of generational poverty is broken, we all win in terms of decreased crime, increased productivity, lower health care cost and more engaged citizens, who have vested interest in the positive progress of the City.

Program Description: Since 2001, RISE's core program, Save Up has offered financial literacy training and managed savings accounts to employed Memphis Housing Authority residents and EITC eligible families. Using our signature Savings + Incentives= Greater Prosperity theory, RISE provides financial education classes and leverages the learning by offering to match individual savings \$2.00 for every \$1.00 saved. (The goal and time frame for savings to purchase assets is two years). Participants use their new financial knowledge and savings to accomplish self-sufficiency and a first step to wealth creation. The savings must be used for an asset, such as a down payment on a house, a vehicle to access a better job, to purchase a computer for the family or for additional education.

Save Up, has accomplished a remarkable transition since its first class in 2001. As traditional public housing has been replaced with mixed-density housing communities, hundreds of former public housing residents are being displaced and re-housed in Section 8 apartments. In response to this, RISE has strategically sought to build the participant of Section 8 residents in the Save Up Individual Development Account (IDA) program. While it is a positive that residents are no longer concentrated exclusively in Public Housing Communities- connecting, motivating, and enrolling Section 8 residents living in many different scattered-site apartment communities posed a challenge to sustaining Save Up participation.

SOUTHWEST TENNESSEE COMMUNITY COLLEGE FOUNDATION – TENNESSEE SMALL BUSINESS DEVELOPMENT CENTER

Agency Description The Southwest TN Community College Foundation is organized to enhance the mission of Southwest Tennessee Community College through the financial support of programs and facilities that provide broader educational opportunities. Each board member has an understanding and appreciation of the role and mission of Southwest to offer educational, cultural and economic development to the citizens of the greater Memphis area. Board members support the College's philanthropic goals and mission and are thus building a bridge between Southwest and the community by being ambassadors for the College.

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Program Description: A unique alliance is established between Southwest and the City of Memphis Renaissance Business Center. Through the alliance, Southwest will offer a full range of programs and workshops/ seminars that will address all stages of business ownership and will create economic growth and business development opportunities for the small business community through training programs and comprehensive consulting services.

Southwest/ TSBDC will provide counselors on site, at the RBC, to provide technical assistance, training and the counseling of clients interested in starting and maintaining small, minority and/or women owned businesses in the City.

SYNERGY TREATMENT CENTER, INC.

Agency Description: Synergy Treatment Centers, Inc. (Synergy is the premier substance abuse treatment facility of the Mid-South. Over the past 20 years, Synergy has become one of the largest and most distinguished programs in Memphis. The Workforce Rehabilitation Program (WRP) is a long term residential alcohol and drug treatment program based on a therapeutic work model and is open to adult men and women. The name Synergy is derived from the Greek word synergos, meaning a combined action or operation. Synergy has formed synergos in the Memphis Community by creating an extremely cost effective and necessary public-private partnership model. In terms of general welfare for the City of Memphis, Synergy responds to the extremely costly and burdening issue of substance abuse, which is correlated with a variety of other pressing issues such as unemployment and drug related criminal activity. Agency components include substance abuse treatment, education, work therapy, vocational training, personal, social development, cultural, recreational activities, self-empowerment, and community service. Synergy shares the values of hope, integrity, accountability, human dignity, mutual respect, acceptance, and confidentiality. These values are integral to developing trust, which is the cornerstone of successful treatment.

Program Description: The Workforce Rehabilitation Program provides a variety of employment related services to clients while they are receiving comprehensive substance abuse treatment. The WRP affordably and effectively responds to the issues of substance abuse, crime, and unemployment. The WRP is administered through three distinct phases, with employment being the foundation of successful program completion. The Intensive Treatment Phase I, last five weeks, during this time, clients are not employed; they receive individual counseling and group counseling. Therapeutic Work Phase II, last 10 months, and during this time clients are employed full time with private sector community partners. Clients are taught to understand the disease of alcoholism and drug addiction, and acquire the skills and resources necessary to maintain sober, productive life. The Aftercare Phase III, last for two years, during which affordable transitional housing services are provided. Clients have the opportunity to repair poor credit, address legal or medical problems, and learn financial responsibility.

THE WORKS, INC. - /TriMasters After School Program

Agency Description: The Works, Inc is a CDC serving South Memphis and the Greater Memphis area. We are dedicated to the holistic renaissance of our community through the provision of services in areas of housing, economic development, education, and advocacy. A foundational element in our mission to promote general welfare of the City of

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Memphis is to provide educational services in areas of community initiatives, financial literacy and housing, and the construction of affordable housing for its residents.

Program Description: (New Program): This grant will be used to offer a non-traditional Dance/Drama Expression and Mentorship Project DDEMP (Dance/Drama/Expression and Mentorship Program) which will target 50 youths ranging from 7-18 years of age. DDEMP will introduce at-risk youth in the 38106 zip code areas attending A. B. Hill, Hamilton Middle, Hamilton High, Stafford, Orleans, Lincoln, Southside, and COSLA to the art of edutainment, which is a blend of both entertainment and education. The program will be located at St. Andrew A.M.E. Church's Community Life Center located a few blocks from the sanctuary and down the street from The Works, Inc.'s administrative offices. The Dance/Drama classes will be taught by Out Loud Artistry (OLA) Performing Arts and Mentorship Services. OLA will assist with providing our participants with quality training and knowledgeable advising and mentoring in the areas of: the arts, education, career and personal development, and life skills. OLA and DDEMP will empower, engage, and connect youth via dance/drama production and public speaking, performances, and volunteer opportunities. This will be done (3) days a week throughout the grant funding cycle.

UNITED HOUSING, INC. (UHI)

Agency Description: UHI has over 16 years affordable housing experience including single family development, housing counseling and lending. UHI is a nonprofit affordable housing agency that serves Memphis, Shelby County, and West Tennessee. UHI targets its services to families that are under-served by the traditional homeownership industry. UHI works to support the revitalization of Memphis neighborhoods through the provision of housing production, home buyer education and counseling and affordable lending products to low-to-moderate, first time homebuyers.

Founded in 1994, as an affiliate of the United Way of the Mid-South and initially funded through federal grants from the Department of Housing and Urban Development. In January 2000, UHI formally incorporated as an independent organization and soon after became part of the NeighborWorks Network. Through NeighborWorks, UHI is linked to a national network of over 230 local nonprofit organizations working to revitalize America's declining neighborhoods by supporting homeownership and preserving housing affordable to low-to moderate income families.

Since its inception, UHI has provided homebuyer education and counseling to over 5000 first time homebuyers, facilitated the sale of over 1700 homes and provided over \$5million in down payment assistance and rehabilitation loans in Memphis and Shelby County. In total, UHI has had a \$128 million impact on its service area.

Program Description: UHI desires to produce a series of Homebuyer Education and Financial Literacy videos to help families increase their knowledge about important steps to follow in purchasing a home and actions that can be taken to enhance their financial stability.

UHI will develop a series of Homebuyer Education and Financial Literacy videos to help make related workshop sessions more interesting and engaging. These videos will be coupled with NeighborWorks America's Realizing the American Dream curriculum.

This series will include the following 10 minute videos on the following subjects:

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Owing Your Own Home; Know Your Credit Score; It's Your Money- Don't Blow It!; Working with a Mortgage Lender; Insurance, Securing It For the Future; and Now That You Own It.

Victorian Village Inc. CDC

Agency Description: Victorian Village Inc. is a community development corporation whose mission is to create a vibrant and diverse urban neighborhood that treasures our architectural heritage tourism with our 19th century historic assets and museums and to build an urban residential community to support the Memphis Medical Center and their 1.6 million dollar expansion program. Our boundaries are Poplar Avenue, Madison Avenue, Danny Thomas Boulevard, and Manassas.

Program Description: Ambassador Employment Program- A job training and job creation program for the MHA elderly high-rise residents. This program is free of charge to residents of Victorian Village, with Jefferson Towers' residents having first priority to take the class. Classes will begin in late spring 2010. The lead professor for the project is Randle Witherington, Associate Professor of the Department of Architecture at the University of Memphis.

Classes will meet for 12 two-hour sessions at various historic homes in the neighborhood and the students will learn the history of the homes and the community. Classes will consist of lectures and supplemental reading materials. A bound tour guide manual will be produced as a teaching guide for this class and for future classes. All class room situations will be ADA accessible. The sites are all less than a two-block walk from the senior high-rise. All classes will be held during daylight hours.

Upon completion of approximately 12 weeks of sessions, VVI will share the job description of Ambassador Tour Guide and accept applications for the part-time positions. Completion of the course work is a requirement for the job. Those candidates that are enthusiastic about greeting visitors who have a basic understanding of the history may apply. VVI will administer the jobs program from the headquarters at 671 Jefferson Ave. Part-time paid positions at \$10 per hour in the form of stipends will allow the low income residents of Jefferson Towers to earn hourly wages while keeping their renter's status with MHA.

YWCA OF GREATER MEMPHIS

Agency Description: A leader in advocacy and public policy, the YWCA of the USA provides programs and services to help women, noncustodial parents, and their families enabling them to grow, flourish and overcome obstacles. Even though the YWCA is the nation's oldest and largest women's membership organization, we do not discriminate against any gender, but rather provide services, and training to all.

Program Description: For more than twenty years, the Employment and Training (E & T) Division of the YWCA of Greater Memphis has provided job skills training and employment programs to the residents of South Memphis. Our current training included: Carpentry, Lawn Care, Computer Repair, Job Readiness/ Employability Skills, Life Skills Training, Work habit skills, Balancing Family, Work Obligations, Self-Esteem Building, Financial Literacy, and Job Sustainability. The YWCA is seeking to develop and train 15 individuals during a 10 week warehouse distribution training track. This training will focus on the topics of shipping and receiving, product ID, product evaluation, repackaging, storage, as

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well as forklift operations. Students completing this training will be better prepared to enter the workforce and work of any employer with warehouse and distribution services in the Memphis Metro area. The method of training that will be provided include Instructional training by an industry expert, Hands-on apprenticeships that would teach receiving/shipping, stocking/restocking, storage forklift operations, basic computer systems tracking of inventory and control. Individuals will be working in an active warehouse that will ship/receive, distribute, in-kind goods. In a partnership with United Way, the YWCA will have free utilization of a 22,000 square foot warehouse facility at the Memphis Depot Business Park. The YWCA has the primary responsibility of managing a Gifts In Kind Program. This program receives donated gifts from local Memphis and national business and dispenses these goods to nonprofit organizations. The YWCA would use trainees as a workforce development opportunity along with onsite instructor trainer, administrative coordinators to dispense goods.