City of Memphis
TENNESSEE

A C WHARTON, JR.
MAYOR

December 10, 2009

Councilman Shea Flinn
Memphis City Council
Personnel, Intergovernmental & Annexation Committee
125 N. Main – Room 514
Memphis, TN 38103

Dear Councilman Flinn:

Subject to Council approval, it is my recommendation that George Little be appointed as Chief Administrative Officer, with a salary of $155,631.84. Attached is his résumé for perusal and consideration.

Respectfully,

A C Wharton, Jr.

cc: Memphis City Council

Suite 700 • 125 N. Main Street • Memphis, Tennessee 38103-2078 • (901) 576-6000 • FAX (901) 576-6018

George M. Little

Biographical Highlights

Professional History

January 20, 2007 — Re-administered the oath of office as Correction Commissioner for Governor Phil Bredesen's second term

September 8, 2005 — Commissioner, Tennessee Department of Correction
Nashville
- Responsible for 16 adult correctional institutions, three of which are privately managed, that house over 19,000 convicted felons
- Oversees a operating budget of approximately $672 million which employees 5422 employees trained through the department's Tennessee Correction Academy

2003 - 2005 — Director, Shelby County Division of Corrections
Memphis
- Managed all administrative functions of the department and provided oversight of the operations of the Corrections Division
- Responsible for oversight of departmental operating and capital budgets
- Formulated and approved policies and procedures for day-to-day operation of division

1999-2002 — Assistant to Executive Director, Tennessee Board of Probation and Parole
Nashville
- Administered the Fiscal, Personnel, Training and Planning sections for the agency with more than 41,000 clients, 930 staff and a $54 million annual budget
- Established a strategic management program for the Board including performance measures and strategic goals
- Conducted research and program evaluation projects to increase cost-effectiveness of agency operations

1991-1999 — Regional Director, Tennessee Department of Correction
Memphis
- Administered accredited probation region with more than 6,400 clients, more than 3,000 investigative reports per year, 140 staff and a $3 million annual budget
- Established Day Reporting Program for high-risk, unemployed clients
- Designed and helped implement 30-bed male halfway house
- Implemented new automated correctional management information system (TOMIS)

1989-1991 — Warden, DeBerry Correctional Institute, Tennessee Department of Correction
Nashville
- Administered 285-bed special needs prison for mentally ill offenders, including supervision of 230 staff and $18 million annual budget

1987-1989 — Assistant Commissioner, Adult Institutions, Tennessee Department of Correction
Nashville
- Administered 16 institutions and central office operations with 12,000 inmates, including 4,300 staff and a $220 million budget

1980-1984 — Assistant to Governor Lamar Alexander, Office of State Planning
Nashville

Academic History

B.A. in Economic and Business Administration
Morehouse College (Atlanta, Georgia), 1977

Graduate Study in Economics, Urban/Regional Development
University of Texas (Austin, Texas), 1977-1979