



A C Wharton, Jr.  
Mayor

December 7, 2009

The Honorable Shea Flinn, Chairman  
Personnel, Intergovernmental & Annexation Committee  
City Hall - Room 514  
Memphis, TN 38103

Dear Chairman Flinn:

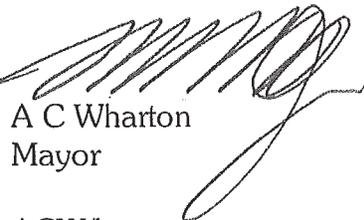
Subject to Council approval, it is my recommendation that:

***Mark Chambers***

be appointed to the City of Memphis Board of Ethics with a term expiring January 12, 2012.

I have attached biographical information.

Sincerely,

A handwritten signature in black ink, appearing to read "ACW".

A C Wharton  
Mayor

ACW/lar

c: Council Members

## Mark R. Chambers

7915 Hampton Oaks Cove

Cordova, TN 38016

Phone: (901) 870-2920

Fax: (901) 202-2090

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### EDUCATION

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|---|----------------|
| <b>Southern Illinois University at Carbondale</b> | Carbondale, IL |
| • Major: Behavior Analysis and Therapy            | August 2002    |
| • Degree: Master of Science                       |                |
| <b>Southern Illinois University at Carbondale</b> | Carbondale, IL |
| • Major: Philosophy                               | May 1999       |
| • Degree: Bachelor of Arts                        |                |

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### PROFESSIONAL EXPERIENCE

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|---|-------------------|
| <b>Mark Chambers</b>  | Memphis, TN       |
| <i>Independent Practitioner of Behavior Analyst Services</i>  | Aug 2007-Present  |
| <ul style="list-style-type: none"><li>• Consult with provider agencies/families regarding individuals with varying developmental disabilities; mental retardation, autism and/or psychological disorders</li><li>• Evaluate individual's behavior using behavioral assessments and develop individualized behavior support plans</li><li>• Conduct weekly direct observations, data analysis and staff training</li><li>• Participate with inter-disciplinary clinical meetings, initial and monthly report writing and documentation</li><li>• Provide crisis intervention when needed</li><li>• Complete all applicable administrative tasks with running an independent practice</li></ul>   |                   |
| <b>Behavioral Services of Tennessee</b>   | Memphis, TN       |
| <i>Eco-Behavior Analyst</i>   | Aug 2002-Aug 2007 |
| <ul style="list-style-type: none"><li>• Provided complete management of residential services for service recipients with severe behavior challenges:<ul style="list-style-type: none"><li>○ selection and supervision of direct care staff</li><li>○ ensuring recipient's care and living conditions meet federal, state, and agency guidelines</li><li>○ conducting regular meetings to assess needs of and satisfaction by conservators and recipient's support team</li><li>○ performing routine risk assessments.</li></ul></li><li>• Consulted with provider agencies/families regarding individuals with varying developmental disabilities; mental retardation, autism and/or psychological disorders</li><li>• Evaluated individual's behavior using behavioral assessments and developed individualized behavior support plans</li><li>• Conducted weekly direct observations, data data analysis and staff training</li><li>• Participated with inter-disciplinary clinical meetings, initial and monthly report writing and documentation</li><li>• Provided crisis intervention when needed</li></ul> |                   |

## Project 12-Ways

Carbondale, IL

Behavioral Counselor/Therapist

Jan 2001-Aug 2002

- Provided home-based treatment for families with a history of abuse and neglect
- Conducted behavioral assessments; taught functional skills such as child and parent interactions, home cleanliness and safety, daily routines, infant care skills, problem/negotiation skills, child management, and other individualized protocols
- Completed termination, status, and court reports
- Supervised and trained graduate students in conducting behavioral assessments and services

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## PROFESSIONAL CERTIFICATION

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- Board Certified Behavior Analyst (2005 - present)

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## PROFESSIONAL ORGANIZATIONS

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- Association for Behavior Analysis International (ABAI)
- Tennessee Association for Behavior Analysis (TABA)
- Association of Professional Behavior Analysts (APBA)

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## AWARDS

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- "Behavior Analyst of the Year" – Behavioral Services of Tennessee (2005)

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## PUBLICATIONS

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- Chambers, M. R., & Rehfeldt, R.A. (2003). Assessing the Acquisition and Generalization of Two Mand Forms with Adults with Severe Developmental Disabilities. *Research in Developmental Disabilities*, 24, 265-280.
- Chambers, M. R., & Rehfeldt, R.A. (2003). Effects of Rules on Preference for Reliable Reinforcement in a 5-Year Old Child. *North American Journal of Psychology*, 5, 67-74.
- Rehfeldt, R.A., & Chambers, M. R. (2003). Functional Analysis and Treatment of Verbal Perseverations Displayed by an Adult with Autism. *Journal of Applied Behavior Analysis*, 36, 259-261.

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## PROFESSIONAL PRESENTATIONS

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- Chambers, M. R., Gonzalez, C. V., Short, J. J., & Lu, J. (September, 2004). The Use of the Posey Transport Belt to Decrease Escape Maintained Dropping. Poster presented at the meeting of the Tennessee Association for Behavior Analysis, Memphis, TN.
- Chambers, M. R., & Gonzalez, C. V. (September, 2004). The Effects of Functional Engagement Procedures on Psychogenic Polydipsia. Poster presented at the meeting of the Tennessee Association for Behavior Analysis, Memphis, TN.
- Chambers, M. R. & Rehfeldt, R.A. (March, 2003). A Comparison of Two Procedures for Establishing Mand Skills in Adults with Severe Developmental Disabilities. Poster presented at the Southern Illinois University Annual Research Day, Carbondale, IL.
- Chambers, M. R. & Rehfeldt, R.A. (October, 2002). A Comparison of Two Procedures for Establishing Mand Skills in Adults with Severe Developmental Disabilities. Poster presented at the meeting of the Mid-American Association for Behavior Analysis, Kalamazoo, MS.
- Chambers, M. R. & Rehfeldt, R.A. (May, 2002). Assessing the Acquisition and Generalization of Two Mand Forms with Adults with Severe Developmental Disabilities. Poster presented at the meeting of the Association for Behavior Analysis, Toronto, Ontario.
- Chambers, M. R., Rehfeldt, R. A., & Randich, L. (May, 2002). Establishing Preferences for Unreliable Reinforcement in a Typically Developing Child and Adults with Dual Diagnoses. Poster presented at the meeting of the Association for Behavior Analysis, Toronto, Ontario.

- Rehfeldt, R. A., Chambers, M. R., & Randich, L. (May, 2001). Investigating Preference for Unreliable Reinforcement in Adults with Dual Diagnoses and Typically Developing Children. Poster presented at the meeting of the Association for Behavior Analysis, New Orleans, LA.
- Rehfeldt, R. A., & Chambers, M. R. (2001). Investigating preference for reliable reinforcement. Paper presented at the annual meeting of the Behavior Analysis Society of Illinois, Springfield, Illinois.

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## PROFESSIONAL SERVICE

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**Division of Mental Retardation Services - Behavior Supports Committee** Memphis, TN

*Rotating Member* 2004-present

- Responsible for approving behavior support plans prior to their implementation based on ethical guidelines that ensure that the least restrictive potentially effective procedures are always attempted first, and has chosen only those procedures that are necessary to eliminate the inappropriate behavior and to increase appropriate behavior.

**Tennessee Association for Behavior Analysis** Memphis, TN

*Publication Committee Member* 2004

- Participated in the development of published material for the organization

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## EDITORIAL SERVICE

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**Experimental Analysis of Behavior Bulletin** Carbondale, IL

*Editorial Consultant* 2001

- Provided peer review recommendations and approval of articles with publication pending

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## UNIVERSITY SERVICE

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**Committee to Elect Rehabilitation Institute's Teacher of the Year** Carbondale, IL

*Southern Illinois University's Behavior Analysis and Therapy Program Representative* 2001

- Developed questionnaire/assessment tool to determine teacher ranking

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## ACTIVITIES

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**Cordova Leadership Council, Non-Profit 501(c)3 Organization** Cordova, TN

*Board Member* 2005-present

- Attend monthly meetings of the board of directors
- Participate in the planning and voting on the actions taken by the group 'to inform and empower the people of Cordova to affect positive change in their community'
- Host forums on community related matters
- Serve as Secretary of the Board of Directors
- Serve as President during the 2005-2006 and 2006-2007 terms