



TENNESSEE

MYRON LOWERY
Mayor Pro Tem

August 26, 2009

The Honorable Shea Flinn
Chairman
Personnel, Intergovernmental & Annexation Committee
City Hall - Room 514

Dear Chairman Flinn:

Subject to Council approval, it is my recommendation that:

Edward A. Bumpus

be reappointed to the Civil Service Commission with a term expiring November 30, 2010.

I have attached biographical information.

Sincerely,

Myron Lowery
Mayor Pro Tem

ML:rb

c: Council Members



City of Memphis

BIOGRAPHICAL INFORMATION APPOINTMENT TO BOARD/COMMISSION

Civil Service Commission

BOARD/COMMISSION

Name: EDWARD A. BUMPUS Birthdate: 4-14-31
Memphis, TN 38114

Home
Business Address: 1796 PARKWAY TERRACE Phone: 374-2835

Business/Profession: RETIRED

Education: B.S. NATURAL SCI. LEMOYNE COL. - MS. CURRICUL ADMIN. UNIV. MEMPH.

Name of Spouse: LILLIAN S. BUMPUS Number of Children: 1

Home Address: 1796 PARKWAY TERRACE Phone: 374-2835

City: MEMPHIS State: TN. Zip: 38114

Resident of Shelby County: 75 years

Professional Organization/Associations: _____

Other Organizations/Associations: _____

Other Interest: NUMEROUS

FROM : NORTHSIDE HIGH SCHOOL

PHONE NO. : 901 722 4584

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A true educator is called to the profession. He remains relentless to his commitment in whatever role he assumes. Edward Arthur Bumpus remained relentless to his commitment for 45 years.

Mr. Bumpus accepted his calling to education in 1962 when he became a NDCC Instructor (now ROTC) at Booker T. Washington High School. His dedication and service to this post was easy because he was a graduate of Booker T. Washington and he knew the needs of the children in this community. In his role as an instructor he coached the Rifle Team and in 1963 his instruction merited the students the first Black Rifle Championship.

In 1966 MCS was ordered to integrate their schools. The best Afro-American teachers in the system were assigned to All White faculties. Mr. Bumpus was selected to report to Sherwood Jr. High School as an Advanced Placement teacher and a Biology teacher. Sherwood was one of the few schools with such a program. Mr. Bumpus had no second thoughts about taking on this challenge for he lived by the words of Mary McLeod Bethune, "Faith is the first factor in a life devoted to service, without it, nothing is possible. With it, nothing is impossible."

Challenges and changes would not end with Mr. Bumpus' assignment to Sherwood; in 1968 he was one of three Afro-Americans inducted to Phi Delta Kappa at Memphis State University. In September 1969 Mr. Bumpus was assigned as Assistant Principal at Sherwood Jr. High. In July of 1970 he became Assistant Director of Classified Personnel. In 1976 he accepted the role of Director of Classified Personnel.

It was James Russell Lowell who said, "No man is born whose work is not born with him. There is always work, and tools to work with, for those who will." Mr. Bumpus' work philosophy and work ethics afforded him more opportunities. In 1981 he was assigned Director of Compensation Benefits. As the Memphis City Schools organization grew, in 1989 he was named Director of Plant Operations. (This included the Security Dept, Transportation Dept, and Health & Safety Dept.) Added to his responsibilities in 1995 was the Director of the Division of Purchasing. His knowledge, his talents, and his professional and ethical standards moved him to the role of Assistant Superintendent of Business Operations in the year 2003. He remained in this position until Jan. 2005.

Mr. Bumpus' success developed from working unceasingly at the business at hand each day. Dr. Carol Johnson describes him as, "a man

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of honor and principle, who has earned the respect of employees, vendors, elected officials and his colleagues on the leadership team.

Albert Schweitzer once said, "The only ones among you who will be really happy are those who have sought and found how to serve." Edward Bumpus knew how to serve. He always has a pleasant smile and greeting for you, his life is calm, he handles situations with tact, competence and compassion.

Mr. Bumpus is perhaps the most knowledgeable person left to give us history of Memphis City Schools. If it were possible we would make him a "historical district", just like we do neighborhoods.

In his private life, he is the husband of Lillian Jean Bumpus, father of Lucia Lynette Clinkscales, grandfather of Sydni and Noah Clinkscales. According to his sister, "he's a really neat big brother too".

This is the life of Mr. Edward Arthur Bumpus, who was a loyal and faithful worker, a legend to our school system and our city, a remarkable gentleman and an outstanding educator who answered the call.

**CIVIL SERVICE COMMISSION
7 MEMBER BOARD
OATH OF OFFICE REQUIRED
3 Year Terms**

Members	Address	Term Expires
City		City
Bumpus, Edward A. M/B <i>(Reappointed)</i>	<i>1796 Parkway Terrace Memphis, TN 38114 Res: 901-274-2835</i>	NOVEMBER 30, 2010
Poag, Chloe F/W	<i>4275 Gwynne Rd. Memphis, TN 38117 Res: 685-6518</i>	NOVEMBER 30, 2008
Thomas, Gloria F/B	<i>1733 Kendale Avenue Memphis, TN 38114 Res: 901.278.0234 Bus: 901.575.7114</i>	NOVEMBER 30, 2008
**Weinman, Bernie Vice Chairperson M/W	<i>5185 Mary Starnes Dr. Memphis, TN 38117</i>	NOVEMBER 30, 2008
VACANT	VACANT	VACANT
VACANT	VACANT	VACANT

*** Chairperson**

****Vice Chairperson**

8/25/09