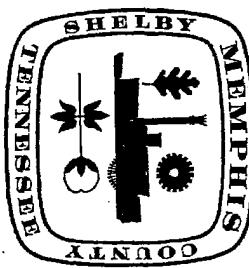


City of Memphis Public Works



FY 2010 O&M Budget Request

Dwan Gilliom, Director
General Fund & Solid Waste Fund
April 30, 2009



Overview of Anticipated Changes and Financial Impact-General Fund

Staffing changes

- 22 vacant positions were eliminated in Street Maintenance (7 semi-skilled crewpersons, 2 foreman, 1 greaser, 1 storeroom helper, 2 equipment operators, 1 heavy equipment operator lead, 4 special equipment operators, 1 asphalt luteman screwman, 2 shift supervisors, 1 street lighting supervisor).

• As a result of these staffing changing, there will be a noticeable delay in the time it takes crews to respond to and fill pot-holes ranging from 1-2 days to 3-4 days. There will also be a temporary delay in the response time to other street repairs, such as cut and patch jobs. The number of these types of street repairs made throughout the year will also be reduced to some degree. These temporary maintenance and repair delays may cause a significant increase in the number of claims reported to the City related to vehicle damages due to driving hazardous that are produced when pot holes are not filled and street repairs are made in a timely manner.

Outsourcing opportunities

- With the current budget constraints and the fact that these Street Maintenance crews are also part of other operations within the department, such as snow and ice removal, limits the possibility of outsourcing the street maintenance/repair aspect of the operation.

New Programs

- Public Works has been exploring and testing new paving and street maintenance technology and hope to begin using some of the technology in the next fiscal year.

Grants

- Public Works is reimbursed for maintenance activities with the State Highway Maintenance Grant. Surface Transportation Program paving dollars are expected to enhance our Paving Program, but will have very little immediate impact on our Street Maintenance Program which is a separate operation.



Overview of Anticipated Changes and Financial Impact-Solid Waste

Staffing changes

- 47 vacant positions were eliminated from Solid Waste (29 crewpersons, 7 crew chiefs, 4 truck drivers, 4 zone supervisors, 1 driver tractor trailer, 1 tech transfer station, 1 general clerk B)
- As a result of these staffing changes, there will be a delay in trash collections during peak seasons and during typical holiday collection schedules. There will also be a delay in the response time needed to address and resolve customer complaints.

Outsourcing opportunities

- Solid Waste Management recently sent out an RFP for its multi-year collections contract which expires June 30, 2009. Due to budget constraints, the department included several options in order to maintain an adequate level of service to residents at the most affordable price possible. The department decided it would contract out an additional 10,000 customer/residents to private haulers in order to reduce the annual expenditures for the contracted services. Although the department did increase the number of customers it contracted out to private haulers, the department was forced to reduce the types of services the contractors will be responsible for providing residents in the contracted areas of the City. At this point, the private contractor will be responsible for collecting garbage and recycling only under terms of the new contract, and City crews will be deployed in the designated contractor areas to remove all trash, yard waste and bulky items.

New Programs

- Solid Waste has embarked on a massive project that will include re-routing all collection routes, restructuring, and reorganizing department personnel, as well as centralizing some operations and resources. The re-routing is designed to free up the necessary resources in order to provide trash and other yard waste collection services in the areas that will be serviced by the private contractor. Restructuring and reorganizing is designed to become more efficient in our operations and provide the best services possible to customers, while centralizing some resources will allow management the flexibility to effectively manage critical resources within the department.

Grants

- Solid Waste receives \$125,000 through a State Waste Reduction Grant for the City's Recycling and diversion program.



Public Works Division

Mission Statement:

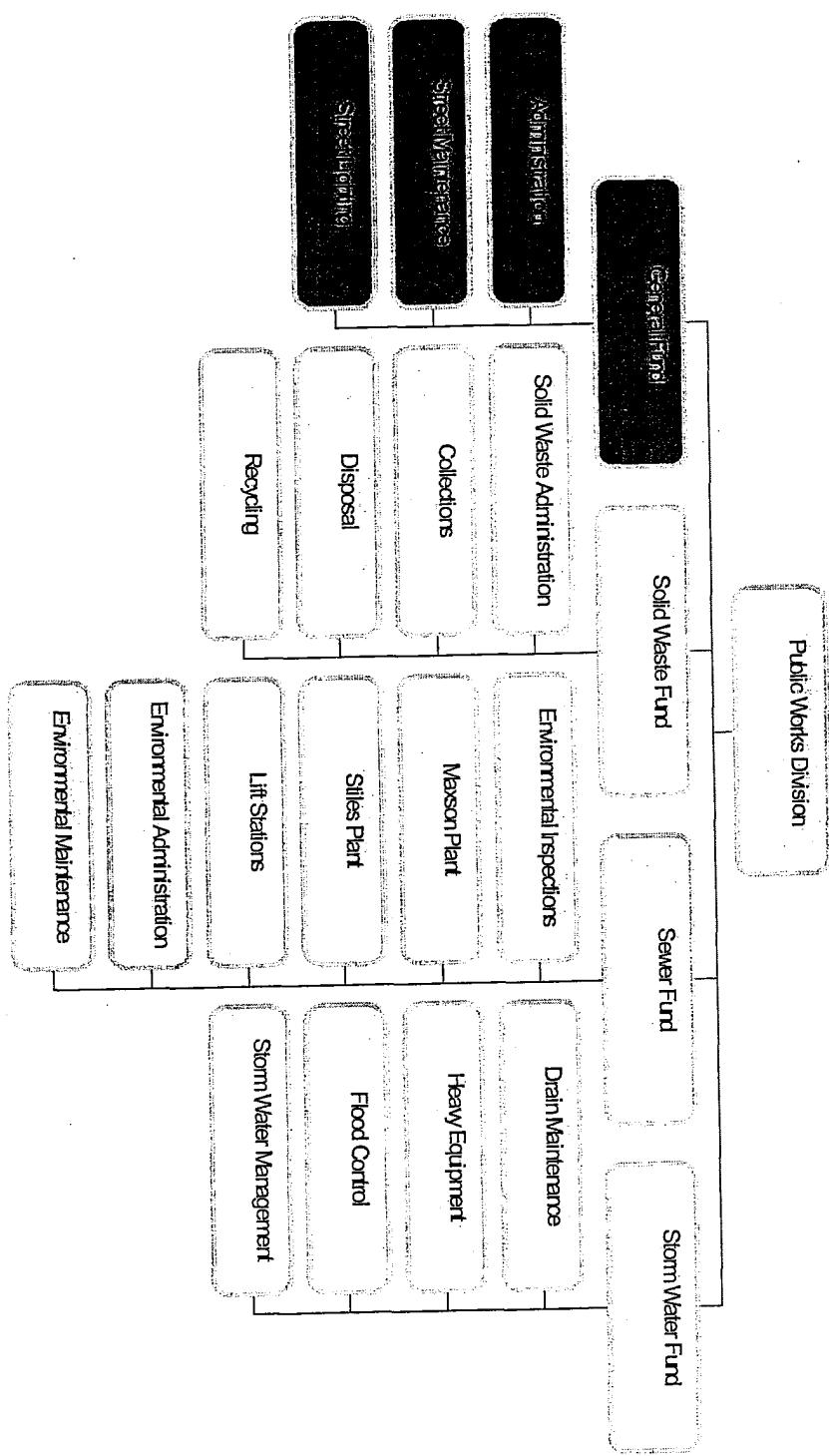
To provide leadership, demonstrate integrity and deliver superior through prudent financial management of the City of Memphis' resources.

Vision Statement:

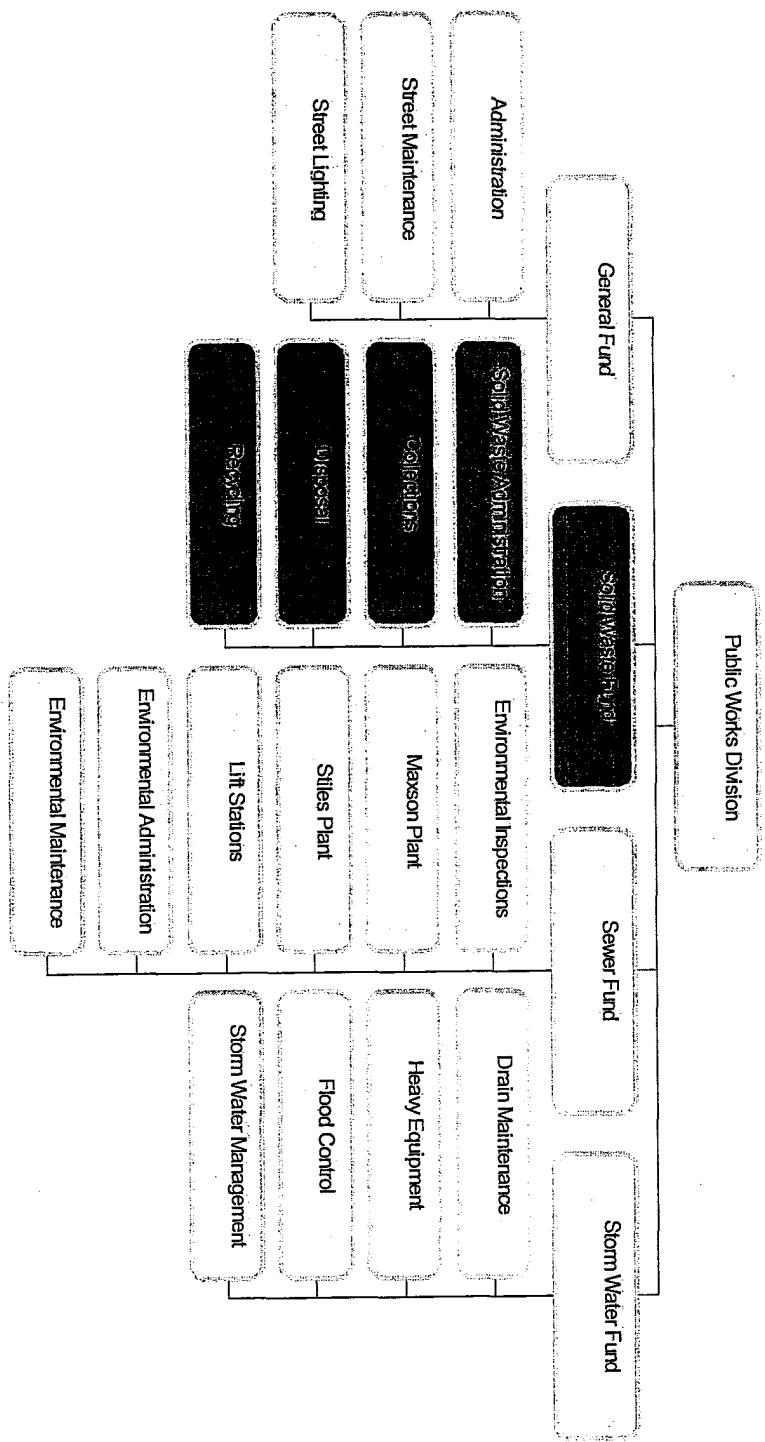
To be recognized nationally as a progressive organization with exemplary professional staff who work together to build loyalty and provide sound financial advice that creates exceptional value for the City of Memphis.



Organizational Chart



Organizational Chart



General Fund-Administration

Description:

-To ensure timely and accurate administrative services to Public Works' service centers, including budget development, monitoring, purchasing and payroll/personnel activities.

Strategic Goals:

- Develop and monitor the division's annual budget in accordance with the administration's annual budget in accordance with the administration's goals and policies
- Improve employee moral throughout the division
- Increase M/WBE participation throughout the division
- Ensure that each employee's skill level remains high



Street Maintenance

Description:

-To provide and maintain the safest and smoothest roadway system for the Citizens of Memphis.

Strategic Goals:

- Develop and monitor the service center's annual budget in accordance with the division's goals and policies
- Improve the current level of paving for streets/roads through cost effective measures within the City limits
- Improve driving conditions and repair hazards on City streets/roads
- Ensure that each employee's skill level remains high
- Minimize the number of lost-time on-the-job injuries (OJIs) and the effect on the operation



Street Lighting

Description:

To provide administrative direction, approval and funding for all roadway lighting within the City to enhance visibility and assist roadway users during evening hours.

Strategic Goals:

- Develop and maintain the service center's annual budget in accordance with the division's goals and policies
- Provide timely processing of all requests for street light services and repairs
- Make significant strides to complete the installation in recently annexed areas



Solid Waste Administration

Description:

- Solid Waste Administration seeks to provide organizational effectiveness by administrative support to all solid waste service centers.*
- Solid Waste Collections seeks to protect and promote public health by providing solid waste collection services to the citizens of Memphis.*
- Solid Waste Disposal seeks to process/transfer and dispose of municipal waste for approximately 650,000 residents of Memphis.*
- Solid Waste Recycling seeks to provide the citizens of Memphis the opportunity to participate in a convenient and effective yard waste diversion and curb side recycling program conserving landfill capacity and natural resources.*

Strategic Goals:

- Develop and monitor the service center's annual budget in accordance with the division's goals and policies
- To focus on strategies to improve the Solid Waste Management Department's organizational efficiency and accountability, and provide qualify customer service
- Improve overall customer service and satisfaction in residential collections, which includes weekly curbside trash, garbage and recycling pick-up service
- To protect public health and the environment, by providing safe, efficient, and economical disposal service of solid waste in a cost effective manner
- Increase the utilization of the City's investment in its transfer stations and transportation vehicles
- To protect the environment and conserve natural resources by providing technical assistance on the elimination, reduction, reuse and recycling of wastes and pollutants through diverting the highest possible amount of materials from the landfills
- Ensure that each employee's skill level remains high
- Reduce absenteeism
- Minimize the number of lost time on-the-job injuries (OJI's), and the effect on the operation



Solid Waste Collections

Description:
– To protect and promote public health by providing solid waste collection services to the citizens of Memphis

Strategic Goals:

- Develop and monitor the service center's annual budget in accordance with the division's goals and policies
- Improve overall customer service and satisfaction in residential collections, which includes weekly curbside trash, garbage and recycling pick-up service
- Reduce employee absenteeism
- Ensure employees' skill levels remain high in order to perform their job functions
- Minimize the number of lost time on-the-job injuries (OJI's), and the effect on the operation



Solid Waste Disposal

Description:

–To process/transfer and dispose of municipal waste for approximately 650,000 residents of Memphis.

Strategic Goals:

- Develop and monitor the service center's annual budget in accordance with the division's goals and policies
- To protect public health and the environment, by providing safe, efficient, and economical disposal service of solid waste in a cost effective manner
- Increase the utilization of the City's investment in its transfer stations and transportation vehicles
- Ensure employees' skill levels remain high in order to perform their job functions
- Minimize the number of lost time on-the-job injuries (OJL's), and the effect on the operation



Solid Waste Recycling

Description:

-To provide the citizens of Memphis the opportunity to participate in a convenient and effective yard waste diversion and curb side recycling program conserving landfill capacity and natural resources.

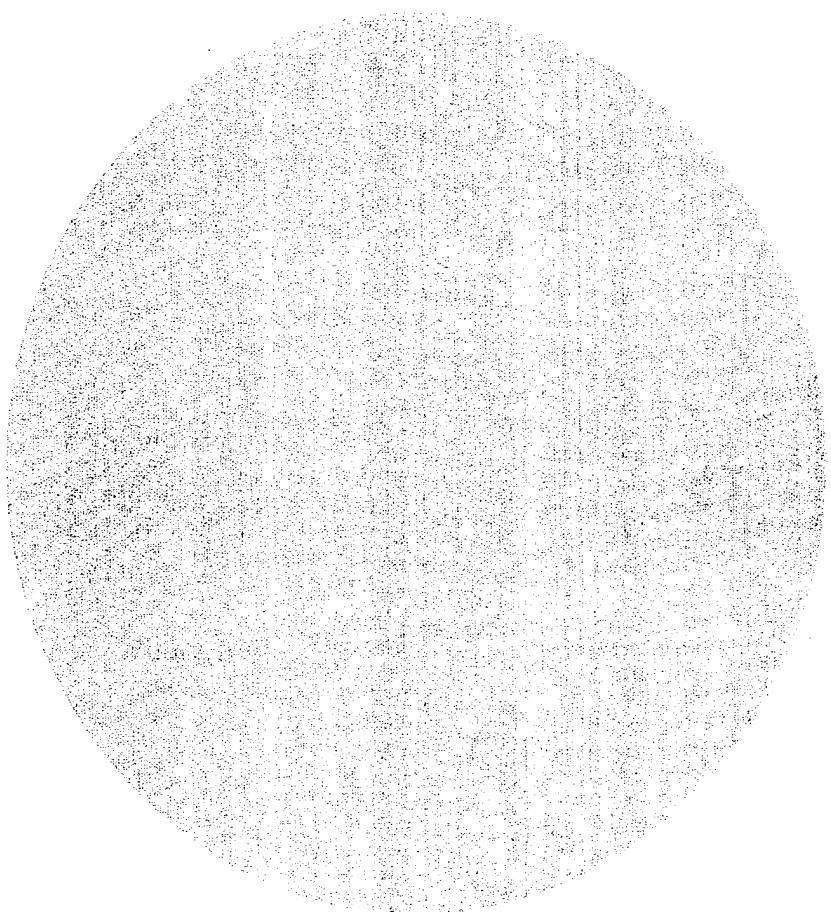
Strategic Goals:

- Develop and monitor the service center's annual budget in accordance with the division's goals and policies
- To protect the environment and conserve natural resources by providing technical assistance on the elimination, reduction, reuse and recycling of wastes and pollutants through diverting the highest possible amount of materials from the landfills
- Ensure employees' skill levels remain high in order to perform their job functions



General Fund

Sources of Program Revenue



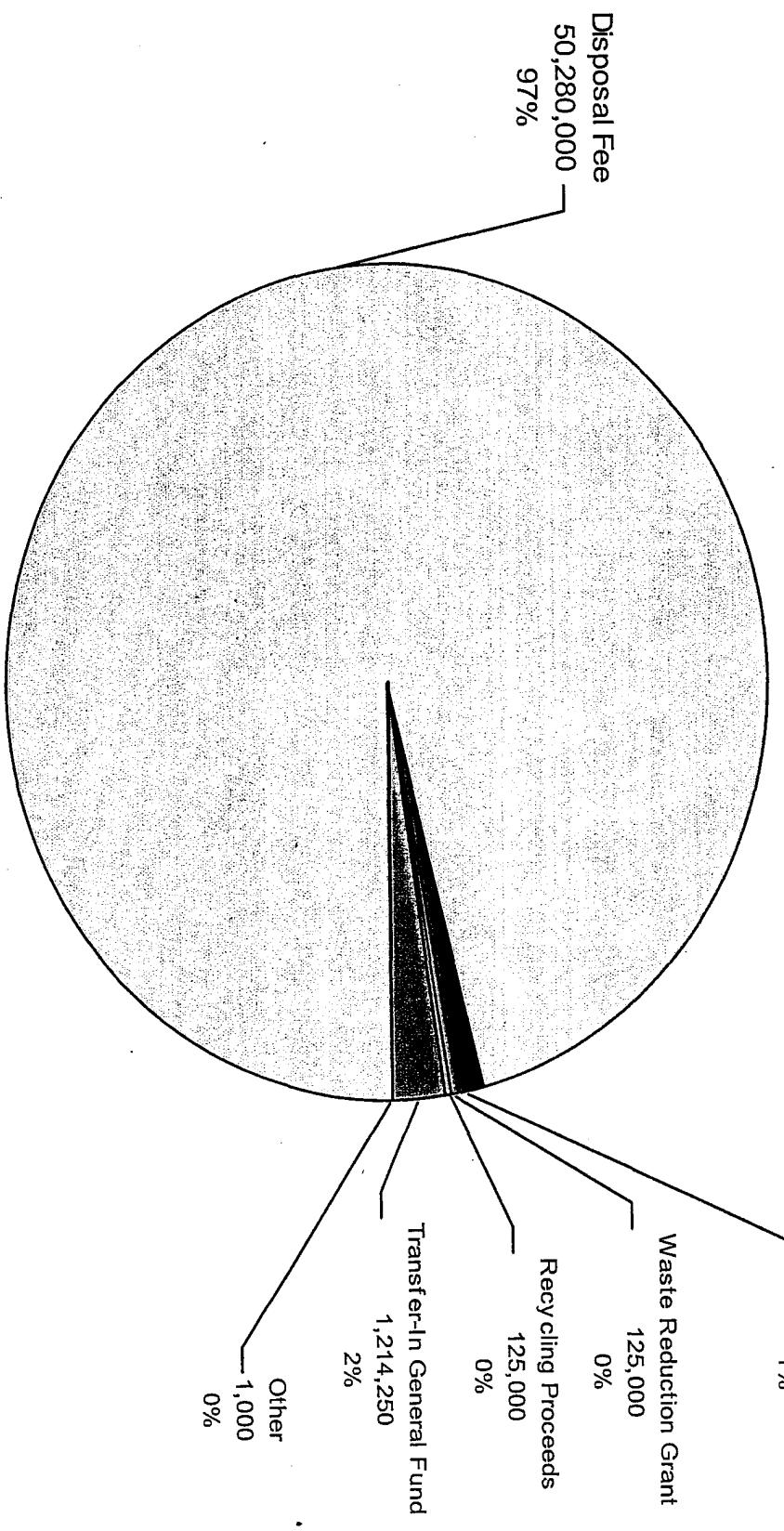
Charges for Svcs
\$486,695
100%

Total Revenue \$486,695



Solid Waste

Sources of Program Revenue

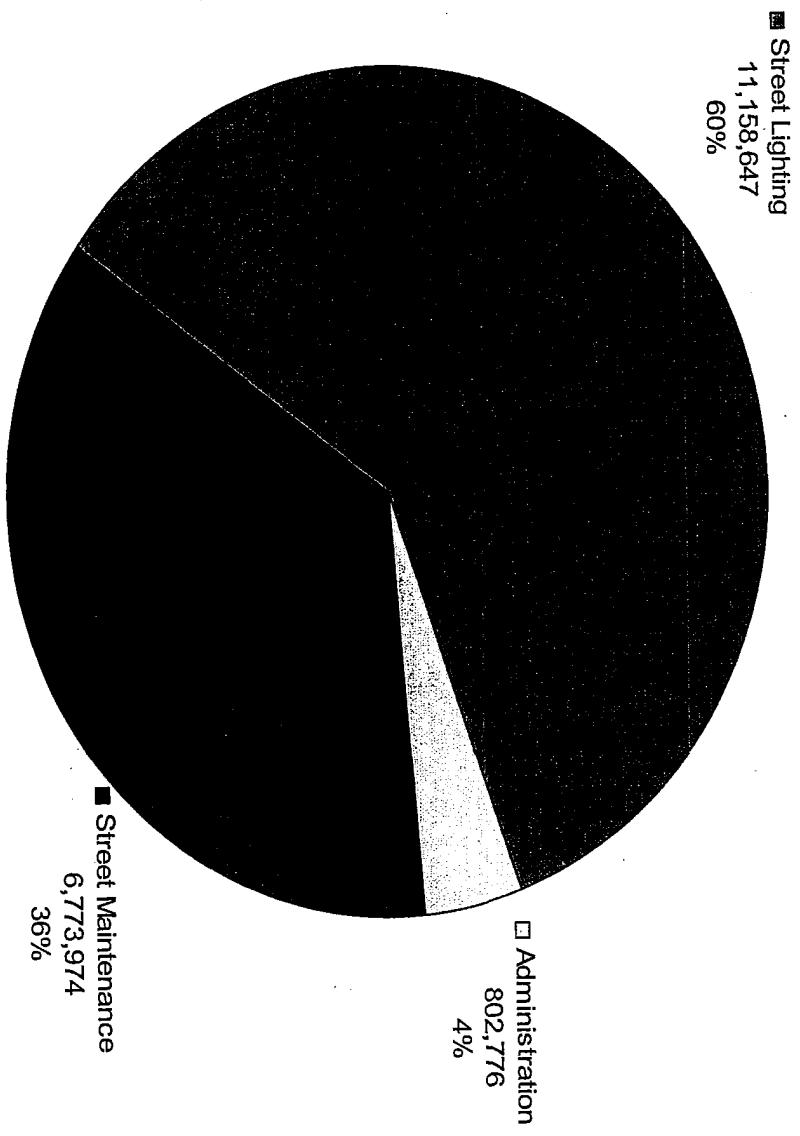


Total Revenue \$52,370,250

Public Works –General & SWM Funds~ FY2010 Budget Request



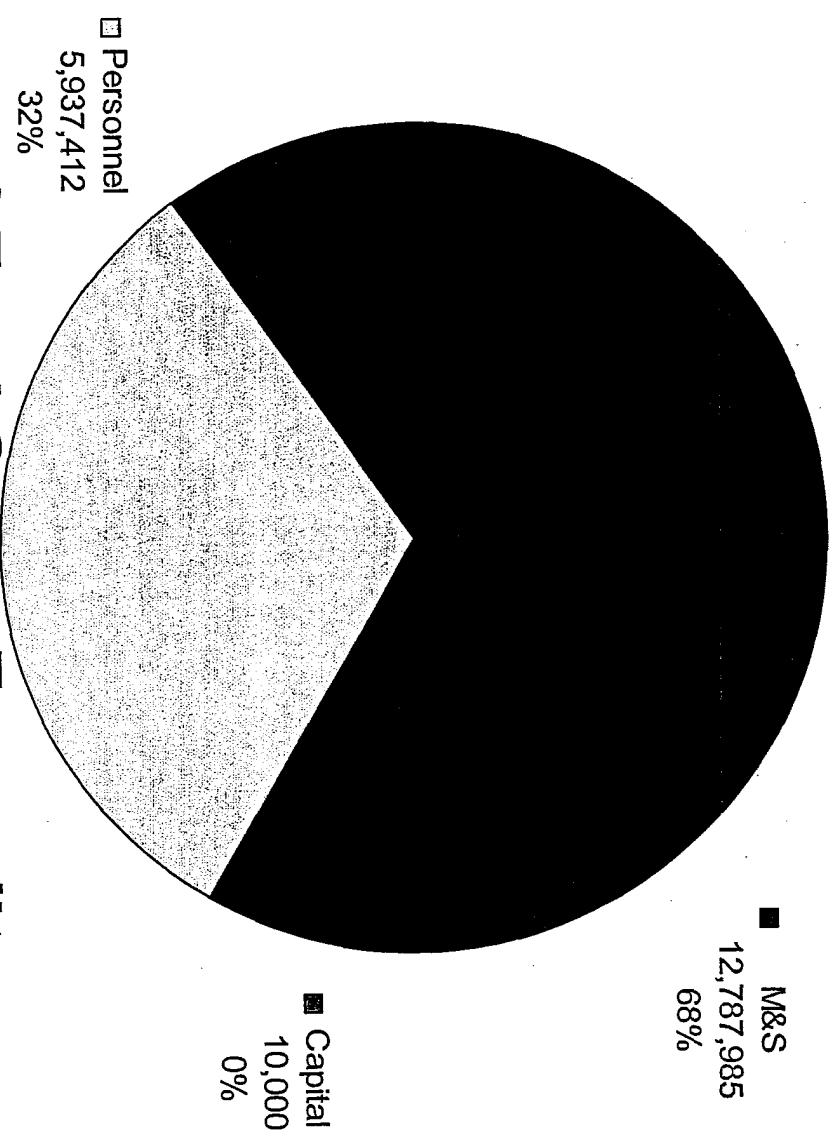
FY 2010 Gross Expenditure Budget



General Fund Gross Expenditures = \$18,735,397



FY2010 Gross Expenditures by Category

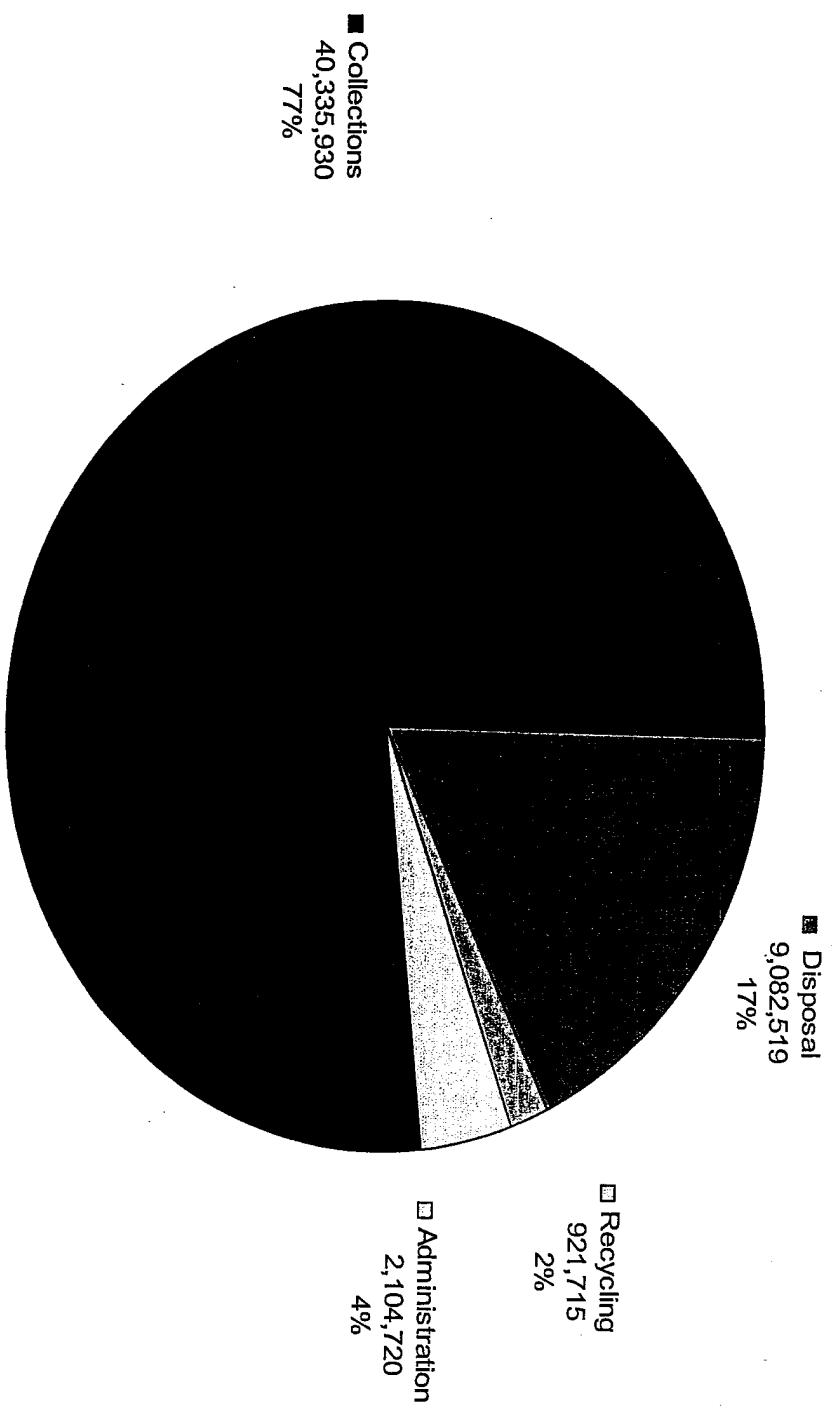


General Fund Gross Expenditures =

\$18,735,397



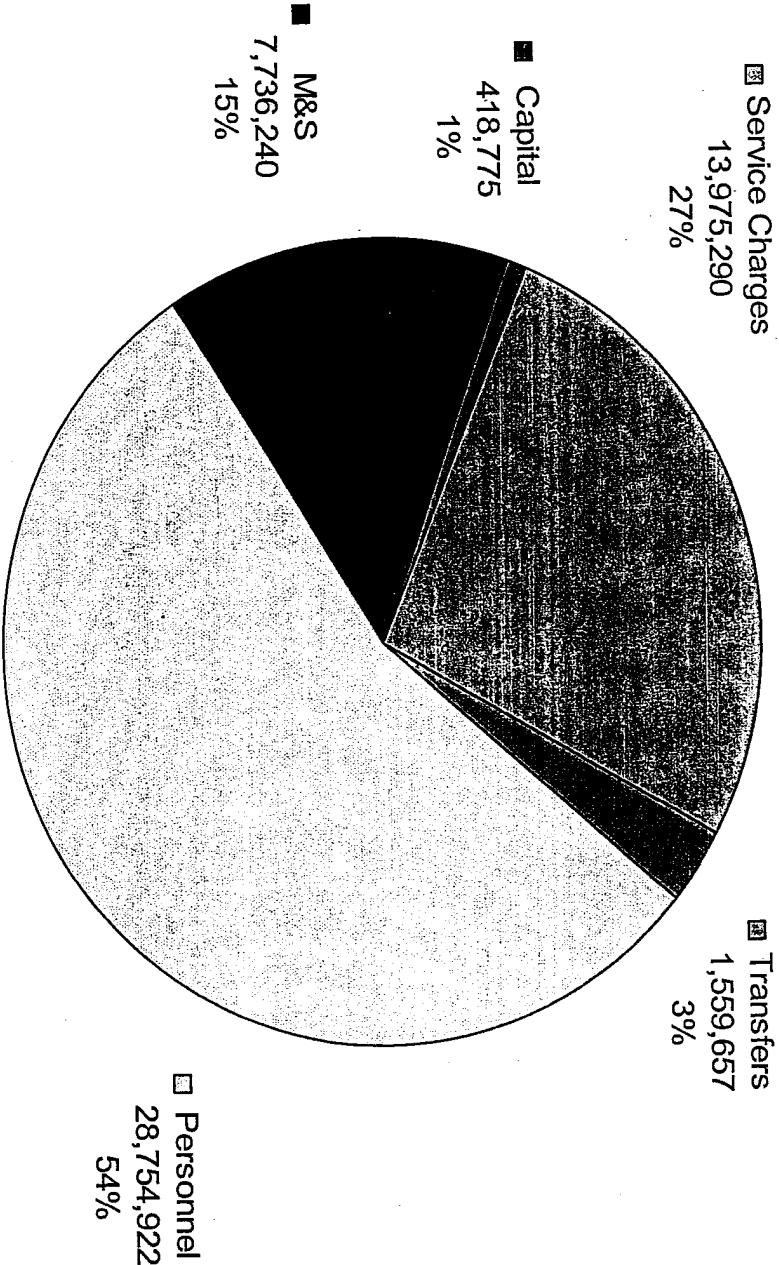
FY 2010 Gross Expenditure Budget



Solid Waste Gross Expenditures = \$52,444,884



FY2010 Gross Expenditures by Category



**Solid Waste Gross Expenditures =
\$52,444,884**



City of Memphis

5 Year Expense Trend Report - Division Level

Worksheet : FY2010

	2006 Total Actual	2007 Total Actual	2008 Total Actual	2009 Total Forecast	2009 Adopted Budget	2010 Total Request
17 Division - Public Works						
0111 General Fund						
500 Personnel Services						
051101 Full-Time Salaries	5,031,445	5,215,700	5,169,710	5,878,085	6,326,733	5,965,968
051106 Compensated Overtime	30,752	0	0	0	0	0
051202 Overtime	62,289	47,902	68,537	46,400	46,400	49,234
051206 Out of Rank Pay	24,543	23,693	19,785	23,000	21,000	22,279
051208 Hazardous Duty Pay	351	0	0	0	0	0
051212 Longevity Pay	3,736	3,128	3,302	3,045	3,970	4,100
051214 Shift Differential	2,941	2,653	2,574	2,710	2,710	2,884
051218 Retirement Benefits	79,622	29,935	154,875	48,602	127,000	130,610
051220 Required Special	2,800	3,600	3,800	4,300	4,300	4,300
051302 Pension	135,363	130,375	136,818	157,272	172,859	166,384
051303 Supplemental Pension	48,614	53,158	54,077	59,727	65,798	59,974
051304 Social Security	125,597	135,025	138,268	157,588	173,595	158,194
051308 Group Life Insurance	19,661	18,819	17,408	20,498	23,098	20,609
051310 Unemployment	7,605	10,868	16,200	14,313	16,200	14,000
051314 Medicare	56,371	59,689	63,675	87,049	90,728	90,675
051315 Long Term Disability	13,035	14,187	13,852	17,659	18,998	17,926
051320 United PPO (Basic)	54,983	58,992	56,733	62,241	196,907	57,487
051322 United POS (Premier)	530,886	575,433	617,007	665,940	631,276	651,098
051323 Other Post	0	0	58,857	121,691	0	119,000
051402 Salaries - Part	22,473	6,976	5,901	15,350	0	0
051501 On the Job Injury	19,355	59,928	35,817	9,527	18,148	0
051502 Tuition	20,102	0	0	0	0	0
051601 Payroll Reserve	28,753	6,427	29,576	0	0	0
051901 Attrition	0	0	0	-345,265	0	0



City of Memphis
5 Year Expense Trend Report - Division Level
Worksheet : FY2010

	2006 Total Actual	2007 Total Actual	2008 Total Actual	2009 Total Forecast	2009 Adopted Budget	2010 Total Budget	2010 Request
051902 Bonus Pay	0	0	51,775	0	0	0	0
055199 Expense Recovery -	-1,838,643	-1,518,813	-1,483,337	-1,664,956	-1,489,000	-1,597,410	
Total 500 Personnel Services	4,482,635	4,937,675	5,235,210	5,730,041	6,105,455	5,937,412	
505 Materials & supplies							
052102 City Hall Printing	1,382	2,024	3,420	3,400	4,000	4,000	
052106 City Hall Postage	239	221	3,477	3,904	2,600	2,600	
052108 Document	4,303	3,597	3,511	6,600	6,500	6,600	
052112 City Storeroom	11,827	15,532	8,609	34,000	34,000	40,000	
052116 City Shop Charges	180,784	235,907	199,434	109,200	109,200	14,200	
052124 City Shop Fuel	373,683	337,999	408,057	466,000	405,000	252,567	
052204 City Computer Svc	3	2,887	2,677	6,500	6,500	6,500	
052210 City	4,541	8,171	7,927	14,000	14,000	14,000	
052302 Printing - Outside	553	201	42	0	0	0	
052304 Supplies - Outside	6,617	7,535	13,955	12,260	12,260	12,260	
052308 Hand Tools	1,917	479	1,032	0	0	0	
052310 Clothing	4,800	11,065	14,404	15,500	22,500	15,500	
052316 Safety Equipment	24,220	25,182	21,786	17,000	17,000	17,000	
052324 Outside Postage	0	0	24	200	200	200	
052326 Asphalt Products	1,655,684	2,739,159	2,413,994	3,795,000	4,477,700	3,795,000	
052332 Steel & Iron Products	0	4,449	6,617	0	0	0	
052336 Pipe Fittings &	6,954	31,264	56,348	36,500	36,500	2,500	
052338 Lime Cement & Gravel	91,917	0	56,344	1,683,000	75,000	766,500	
052340 Chemicals	0	53	0	0	0	0	
052342 Misc	2,300	4,314	27,968	6,953	6,000	6,000	
052408 Outside Vehicle Repair	108,239	72,503	37,190	46,000	46,000	46,000	



City of Memphis
5 Year Expense Trend Report - Division Level
Worksheet : FY20'10

	2006 Total Actual	2007 Total Actual	2008 Total Actual	2009 Total Forecast	2009 Adopted Budget	2010 Total Budget	2010 Request
052410 Outside Equipment	129,574	124,841	159,292	65,500	65,500	15,500	0
052514 Outside	8	97	753	0	0	0	0
052522 Asset Amortization	4,996,281	5,376,513	6,115,868	5,746,352	5,560,988	6,053,900	0
052525 Total Quality	0	0	103	0	0	0	0
052526	2,634	3,034	5,520	5,115	4,530	4,530	0
052528 Misc Professional	213,086	244,886	286,600	572,128	572,128	126,512	0
052610 Travel Expense	3,910	5,059	10,195	15,050	14,000	14,000	0
052611 Unreported Travel	787	2,114	-2,090	0	0	0	0
052710 Auto Allowance	16,306	115	0	0	0	0	0
052720 Outside Fuel	8,631	3,148	19,817	11,190	10,000	10,000	0
052730 Mileage	0	8,291	6,236	6,200	11,200	6,200	0
052810 Utilities	3,854,548	4,127,489	4,881,988	5,223,460	5,028,842	5,501,964	0
052920 Insurance	17,450	14,256	14,083	14,084	14,084	14,952	0
052921 Claims	31,953	0	0	0	0	0	0
052930	1,148	3,890	3,562	4,000	4,000	4,000	0
056299 Expense Recovery - M	-2,517,668	-12,584,953	-13,291,612	-4,175,475	-3,902,000	-3,902,000	0
Total 505 Materials & supplies	9,238,610	831,323	1,440,830	13,743,621	12,719,332	12,787,985	0
510 Capital outlay							
053106 ProjlConst Maint	0	0	0	10,000	10,000	10,000	0
Total 510 Capital outlay	0	0	0	10,000	10,000	10,000	0
Total Expense	13,721,245	5,768,998	6,676,039	19,483,662	18,834,787	18,735,397	
0111 General Fund							
465 State grant							
047010 St Th Highway Maint	508,501	439,748	546,549	475,195	475,195	486,695	0
Total 465 State grant	508,501	439,748	546,549	475,195	475,195	486,695	0



City of Memphis
5 Year Expense Trend Report - Division Level
Worksheet : FY2010

	2006 Total Actual	2007 Total Actual	2008 Total Actual	2009 Total Forecast	2009 Adopted Budget	2010 Total Request
475 Other revenues						
049100 Miscellaneous Income	0	0	3,884	0	0	0
049623 Miscellaneous	0	0	683	0	0	0
Total 475 Other revenues	0	0	4,567	0	0	0
Total Revenue	508,501	439,748	551,116	475,195	475,195	486,695
Net 17 Division - Public Works	13,212,744	5,329,250	6,124,923	19,008,467	18,359,592	18,248,702
Net Expenditures	13,212,744	5,329,250	6,124,923	19,008,467	18,359,592	18,248,702



City of Memphis
PSB Five Year Expense Trend Report

Worksheet : FY2010

	2006 Total Actual	2007 Total Actual	2008 Total Actual	2009 Total Forecast	2009 Adopted Budget	2010 Total Request
--	-------------------------	-------------------------	-------------------------	---------------------------	---------------------------	--------------------------

17 Division - Public Works

0204 Solid Waste Management Fund

500 Personnel Services

051101 Full-Time Salaries	19,056,681	18,644,215	19,635,374	21,025,632	21,521,373	21,660,792
051106 Compensated Absence	138,850	0	0	0	0	0
051202 Overtime	570,918	388,309	293,895	161,750	193,200	297,876
051206 Out of Rank Pay	272,590	244,466	331,866	308,800	206,500	348,064
051208 Hazardous Duty Pay	24,388	24,792	24,609	25,900	25,300	25,900
051212 Longevity Pay	36,685	35,150	34,816	33,851	37,167	36,810
051214 Shift Differential	12,475	12,896	13,106	13,500	14,234	13,905
051218 Retirement Benefits	207,755	202,375	230,441	193,830	173,830	199,645
051220 Required Special License Pay	136,866	135,166	148,858	145,250	140,500	145,250
051302 Pension	151,065	153,131	161,051	157,250	184,162	171,674
051303 Supplemental Pension	379,700	367,594	361,812	410,497	418,366	418,866
051304 Social Security	1,046,478	1,017,745	1,079,508	1,088,941	1,146,988	1,110,134
051308 Group Life Insurance	71,019	66,466	63,992	69,521	74,813	72,470
051310 Unemployment	29,970	43,806	65,300	61,103	65,300	60,700
051314 Medicare	270,343	265,502	284,583	334,008	321,653	340,948
051315 Long Term Disability	50,660	51,553	52,296	63,138	64,474	65,093
051320 United POS (Premier) Insurance	446,027	410,279	376,687	346,953	621,078	391,004
051322 United POS (Premier) Insurance	1,772,510	1,904,735	2,050,480	2,051,514	2,050,440	2,018,196
051323 Other Post Employment	0	0	266,136	518,502	0	515,100
051402 Salaries - Part Time/Temporary	842,673	1,075,486	1,175,704	615,000	857,000	412,000
051501 On the Job Injury	566,842	363,317	1,086,532	1,009,000	219,000	480,495
051502 Tuition Reimbursement - Old	27,662	0	0	0	30,000	0
051601 Payroll Reserve	127,476	24,338	412,301	0	0	0



City of Memphis
PSB Five Year Expense Trend Report
Worksheet : FY2010

	2006 Total Actual	2007 Total Actual	2008 Total Actual	2009 Total Forecast	2009 Adopted Budget	2010 Total Budget	2010 Request
051901 Attrition	0	0	0	0	312,890	0	0
051902 Bonus Pay	0	0	189,562	0	0	0	0
Total 500 Personnel Services	26,239,833	25,428,323	28,068,910	28,630,940	28,718,318	28,754,922	

505 Materials & supplies

052102 City Hall Printing	47,214	49,740	42,773	42,100	57,500	52,500	
052106 City Hall Postage	12,032	6,938	9,238	10,006	11,700	12,200	
052108 Document Reproduction - City	9,803	9,029	9,179	10,000	14,000	13,000	
052112 City Storeroom Supplies	4,189	2,883	6,532	175	0	0	
052116 City Shop Charges	3,916,565	3,958,945	5,141,097	4,000,000	4,000,000	4,424,855	
052124 City Shop Fuel	1,758,473	2,020,807	2,761,806	2,532,500	2,033,000	2,000,000	
052204 City Computer Svc Equipment	77,802	74,176	96,868	85,161	80,600	83,600	
052210 City	33,342	30,855	28,433	36,100	44,000	36,100	
052302 Printing - Outside	130	114	29	400	400	400	
052304 Supplies - Outside	9,883	15,348	19,307	17,000	16,500	17,000	
052306 WordProcessing/Duplicate	1,302	1,870	1,800	1,600	1,600	1,600	
052308 Hand Tools	20,389	13,745	620	18,000	18,000	18,000	
052310 Clothing	44,925	61,381	38,950	88,684	67,750	67,875	
052312 Household Supplies	8,039	10,117	11,379	12,500	15,000	15,000	
052324 Outside Postage	0	0	62	0	0	0	
052342 Misc Materials/Supplies	44,663	64,249	70,935	92,500	93,000	87,500	
052410 Outside Equipment	268,178	232,811	219,944	230,000	240,100	234,100	
052498 Misc Repairs/Maintenance	52,836	44,538	39,004	50,000	91,000	75,000	
052514 Outside	0	1,800	1,800	3,600	3,600	3,600	
052520 Security	240,669	217,569	294,293	323,000	314,200	225,000	



City of Memphis
PSB Five Year Expense Trend Report
Worksheet : FY2010

	2006 Total Actual	2007 Total Actual	2008 Total Actual	2009 Forecast	2009 Adopted Budget	2010 Total Budget	2010 Request
052526 Seminars/Training/Education	14,607	13,829	17,957	30,000	18,000	20,000	
052528 Misc Professional Services	10,290	12,912	5,174	17,500	27,500	22,500	
052610 Travel Expense	1,632	3,042	5,112	5,000	7,000	7,000	
052611 Unreported Travel	0	0	754	0	0	0	
052810 Utilities	402,469	308,433	357,300	339,900	334,100	339,900	
052920 Insurance	61,131	61,129	60,075	60,075	60,075	52,410	
052921 Claims	346,568	0	0	0	0	0	
052930 Dues/Memberships/Periodicals	766	528	647	700	700	700	
052950 Misc Services/Charges	1,666	1,360	1,374	1,400	1,400	51,400	
056299 Expense Recovery - M & S	-246,887	-234,193	-215,867	-125,000	-110,000	-125,000	
Total 505 Materials & supplies	7,142,677	6,983,956	9,026,575	7,882,901	7,437,725	7,736,240	

510 Capital outlay

053108 Equipment	535,100	524,166	512,617	283,000	524,775	424,775
056399 Expense Recovery - Capital	-10,810	-7,566	-4,874	-6,000	-6,000	-6,000
Total 510 Capital outlay	524,290	516,600	507,743	277,000	518,775	418,775



City of Memphis
PSB Five Year Expense Trend Report
Worksheet : FY2010

	2006		2007		2008		2009		2010	
	Total	Total	Total	Actual	Actual	Total	Forecast	Adopted	Budget	Request
	Actual	Actual	Actual	Actual	Actual	Forecast	Forecast	Budget	Budget	Request
550 Service charges										
061137 Private Apartment Collect	3,139,081	3,118,021	3,059,006	3,080,000	3,230,000	3,130,000	3,130,000	3,130,000	3,130,000	3,130,000
061138 Contract Disposal	6,512,238	6,307,145	6,514,778	6,984,525	7,000,000	6,300,000	6,300,000	6,300,000	6,300,000	6,300,000
061140 Contract Collections	3,433,009	3,778,516	4,132,220	4,338,498	4,280,000	4,045,290	4,045,290	4,045,290	4,045,290	4,045,290
Total 550 Service charges	13,084,329	13,203,681	13,706,003	14,403,023	14,510,000	13,975,290				
555 Transfers out										
080301 Oper Tfr Out - Delit Service	2,781,495	971,871	0	1,036,068	1,671,149	1,559,657	1,559,657	1,559,657	1,559,657	1,559,657
Total 555 Transfers out	2,781,495	971,871	0	1,036,068	1,671,149	1,559,657				
Total Expense	49,772,623	47,104,431	51,309,231	52,229,932	52,855,967	52,444,894				
430 Local taxes										
040160 Special Assessment Tax	6,209	892	4,920	1,500	0	1,000	1,000	1,000	1,000	1,000
Total 430 Local taxes	6,209	892	4,920	1,500	0	1,000				



City of Memphis
PSB Five Year Expense Trend Report
Worksheet : FY2010

	2006 Total Actual	2007 Total Actual	2008 Total Actual	2009 Total Forecast	2009 Adopted Budget	2010 Total Request
450 Charges for services						
0433312 Solid Waste Disposal Fee	45,440,777	47,314,926	47,120,955	50,001,000	50,529,394	50,280,000
0433314 Sanitation Inspection Fee	656,235	621,878	668,676	625,000	590,000	625,000
Total 450 Charges for services	46,097,013	47,936,804	47,789,631	50,626,000	51,119,394	50,905,000
465 State grant						
047033 Waste Reduction Grant	119,920	62,914	135,820	144,147	90,000	125,000
Total 465 State grant	119,920	62,914	135,820	144,147	90,000	125,000
475 Other revenues						
049139 Insurance Refund	48,400	0	0	0	0	0
049151 Recycling Proceeds	338,436	258,406	287,538	325,000	325,000	125,000
Total 475 Other revenues	386,836	258,406	287,538	325,000	325,000	125,000



City of Memphis
PSB Five Year Expense Trend Report
Worksheet : FY2010

	2006 Total Actual	2007 Total Actual	2008 Total Actual	2009 Total Forecast	2010 Adopted Budget	2010 Total Request
480 Transfers in						
070111 Oper Tfr In - General Fund	0	0	0	518,219	0	1,214,250
Total 480 Transfers in	0	0	0	518,219	0	1,214,250
Total Revenue	46,609,978	48,259,017	48,217,909	51,614,866	51,534,394	52,370,250
Net 17 Division - Public Works	3,162,645	-1,154,586	3,091,322	615,066	1,321,573	74,634
Net Expenditures	3,162,645	-1,154,586	3,091,322	615,066	1,321,573	74,634



FY2010 General Fund Major M&S Expenditures

Expenditure Category	Line Item Description	Budget Amount	% of Total Expenditures
M&S			
Asphalt Products		3,795,000	30%
Asset Amortization		6,053,900	47%
Utilities		5,501,964	4.3%
Expense Recovery M&S		(3,902,000)	-31%
Other		1,339,121	10%
Total		12,787,985	100.0%



FY2010 Solid Waste Major M&S Expenditures

Expenditure Category	Line Item Description	Budget Amount	% of Total Expenditures
M&S			
City Shop Charges	\$4,424,855	57.2%	
City Shop Fuel	\$2,000,000	25.9%	
Outside Equipment Repairs	\$234,100	3.0%	
Security	\$225,000	2.9%	
Utilities	\$339,900	4.4%	
Other	\$512,385	6.6%	
Total	\$7,736,240	100.0%	



Requested Analysis-Solid Waste

Account	Applicable	Non-Applicable
Third Party Collections	X	
Lease Schedules		X
<i>Misc Professional Services</i>	X	
Outsourcing Costs	X	



Requested Account Analysis-General Fund

Misc Professional Services

Vendor	Description	Budget Amount	% of total Account
Solid Waste	Landfill Contract	\$ 40,000	31.6%
Various	Tire Repair	\$ 18,512	14.6%
Thompson Machinery & Stribling Equipment	Parts Contract	\$ 40,000	31.6%
Various	Other	\$ 8,000	6.3%
Tri-State Guardrail	Guard Rail Services	\$ 10,000	7.9%
Various	Title VI Advertising, Admin, Etc.	\$ 10,000	7.9%
Total		\$ 126,512	100.0%



Requested Account Analysis-Solid Waste

Misc Professional Services

Vendor	Description	Budget Amount
Treasurer, State of Tenn.	SWANA Conference	\$ 2,500
Sossaman & Associates	Recycling Promotion	\$ 17,500
U.S. Post Office	Bulk Permits-SW Survey	\$ 2,500
Total		\$ 22,500



Requested Account Analysis-Solid Waste

Third Party Collections

Vendor	Description	Budget Amount	% of total Account
MLGW	Collection - SW Fees	\$ 233,039	100.0%
			0.0%
			0.0%
			0.0%
			0.0%
			0.0%
			0.0%
Total		\$ 233,039	100.0%



Requested Account Analysis-Solid Waste

Outsourcing Costs

Outsourcing Vendor	Description	Term	Budget Amount
All Star Waste Systems	SW Collections-Contract Area	5 Years	\$3,823,030
Waste Connections	Mobile Homes Collections	5 Years	\$222,259
Browning Ferris Ind.	Landfill Services	12 of 20 Years	\$5,900,000
North Memphis Landfill	Landfill Services	1 of 5 Years	\$900,000



Personnel Information



FTE vs Authorized Complement-General

Year	FTE	AC
2006	261	277
2007	153	162
2008	162	162
2009 Budget	162	162
2010 Budget	140	140

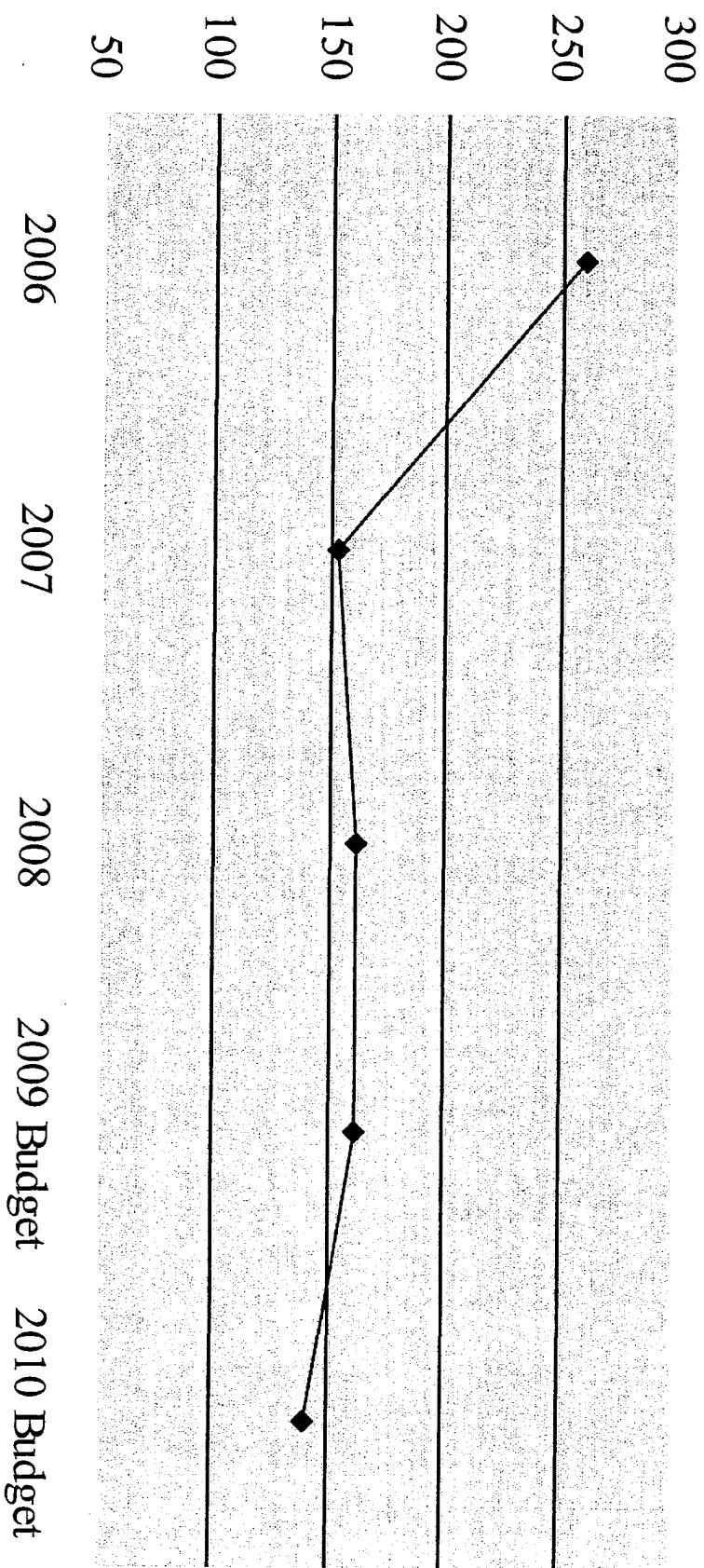


FTE vs Authorized Complement-Solid Waste

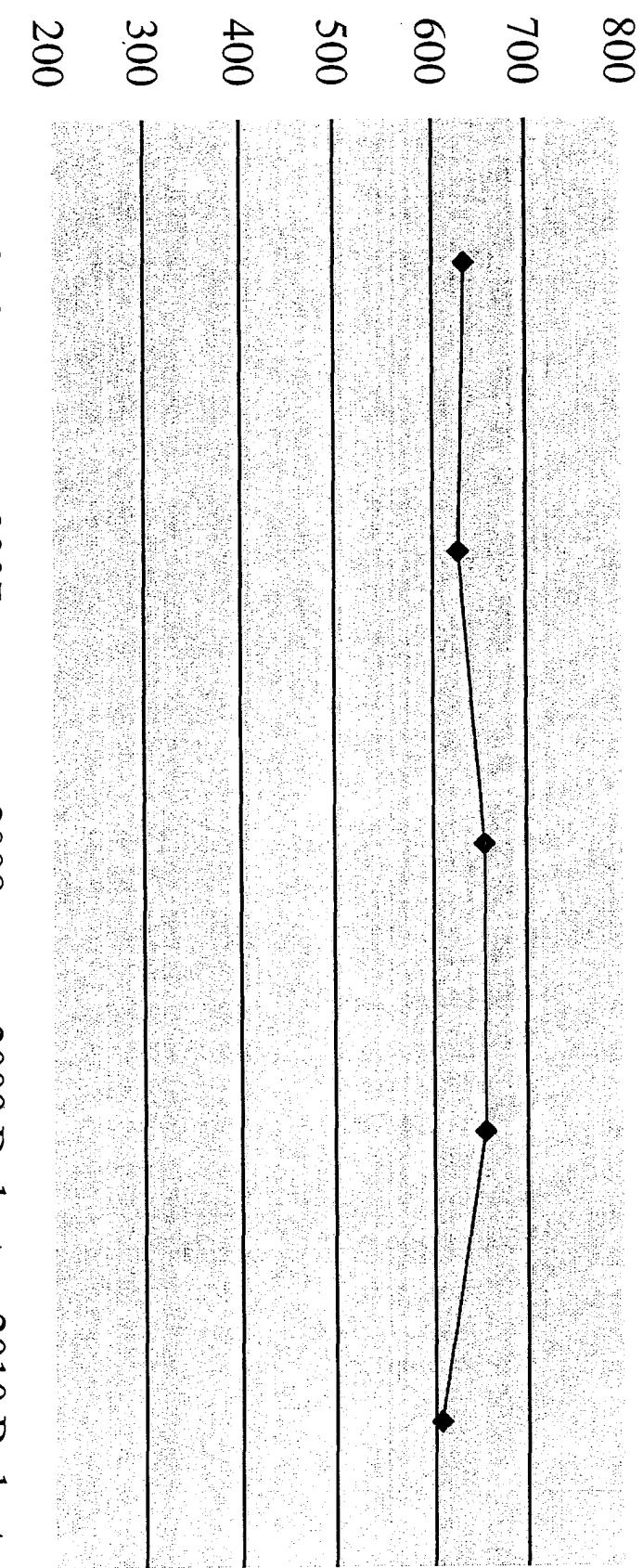
Year	FTE	AC
2006	635	654
2007	628	653
2008	653	653
2009 Budget	653	653
2010 Budget	606	606



DIVISION FTE HISTORY-GENERAL

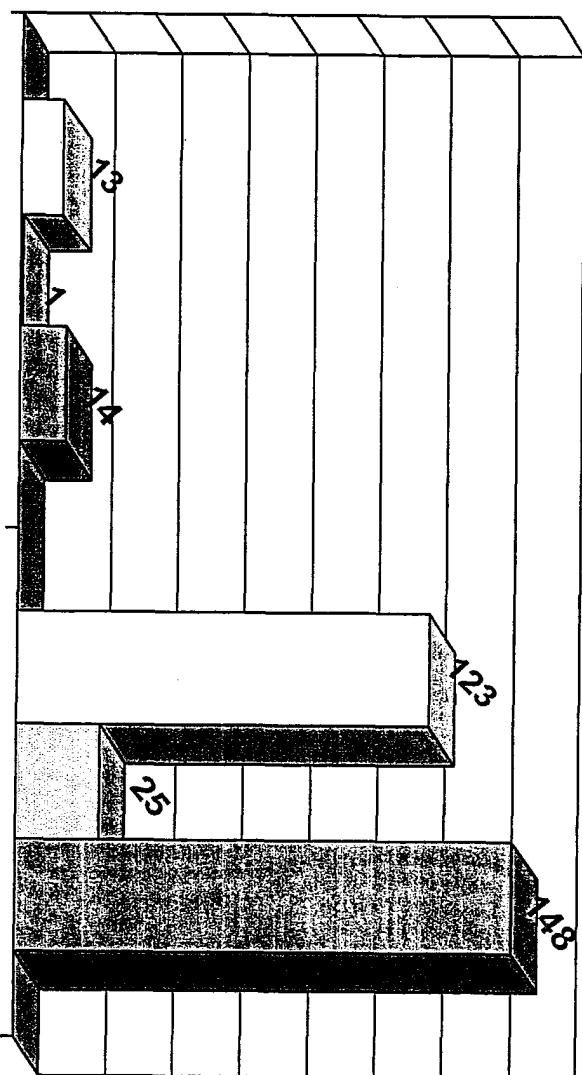


DIVISION FTE HISTORY-SOLID WASTE



Current Staffing by Legal Level-General Fund

(Authorized Complement)
As of March 31, 2009



Current
 Vacant
 Total

Administration

Street Maintenance

Totals

Authorized Complement	162
Current	136
Vacant	26



Current General Fund Personnel

Full-time Positions

17 Division - Public Works
0111 General Fund

Position	JCC	Auth	FTE	Salary	Suppl	Health	Retirement	Supp	Life	Other	Statutory	Total
Admr.Finance,Personnel...17010	F290FP	1	1	89,296	-	8,150	4,465	-	1,218	1,482	104,611	
Admr.Street Maint...170201	F290NS	1	1	86,951	-	2,918	-	423	1,211	-	91,503	
Analyst,User Support...170101	F023US1700	1	1	38,684	-	8,150	1,934	-	188	1,066	642	50,654
Asst,Administrative...170101	F350AD1700	1	1	47,042	-	8,150	2,352	-	229	1,091	781	59,645
Clerk,Accounting,A...170101	F191AC1700	1	1	26,416	-	2,918	1,321	-	1,029	439	32,123	
Clerk,General,A...170201	F651GC1701	2	2	53,428	-	11,068	2,672	-	139	2,060	887	70,254
Clerk,Invent Control...170201	F264SK1701	1	1	33,448	-	8,150	1,672	-	163	1,050	-	44,483
Coord,Env Street Mkt...170201	F054SM	1	1	51,584	-	4,968	2,579	-	251	1,105	856	61,343
Coord,Quality Program...170101	F243QC1700	1	1	49,692	-	2,918	2,485	-	242	1,099	825	57,261
Coord.Title VI...170101	F290TI	1	1	67,486	-	8,150	3,374	-	328	1,152	80,490	
Crewperson,Semiskilled...17020	F612CR1701	25	25	847,450	-	101,484	19,925	1815	78,850	14,075	1,063,599	
Director,Maintenance,Deputy...17	F004ME1700	1	1	109,121	-	8,150	5,456	-	530	1,277	1,811	126,345
Director,Public Works...170101	F003PW1700	1	1	125,136	-	6,410	6,257	-	608	1,325	2,077	141,813
Director,Solid	F004SW1700	1	1	109,121	-	8,150	5,456	-	530	1,277	1,811	126,345
Dispatcher...170201	F264DP1701	2	2	76,462	-	16,300	3,824	-	372	2,130	1,270	100,358
Foreman,Mot Pub Wks...170201	F072PW1701	9	9	344,419	-	63,460	17,222	-	1,300	9,584	4,358	440,343
Foreman,Pothole Crew...170201	F073PC1701	5	5	182,034	-	28,546	9,104	-	708	5,297	3,021	228,710
Helper,Mech Heavy	F542HR1701	1	1	50,098	-	8,150	2,505	-	243	1,100	-	62,096
Mech,Heavy Equip...170201	F541MH1701	2	2	118,588	-	16,300	5,930	-	288	2,256	1,968	145,338
Mech,Mot...170201	F611MM1701	1	1	32,871	-	4,968	772	-	160	3,087	546	42,404
Mr.,Street Maint...170201	F102SR1701	2	2	136,818	-	7,363	6,841	-	665	2,310	2,271	156,268
Oper,Asphalt Plant...170201	F543AP1701	2	2	110,068	-	16,300	5,504	-	267	2,230	914	135,283
Oper,Equipment...170201	F612OE1701	33	33	1,118,634	-	127,061	4,125	-	104,082	18,579	1,398,782	
Oper,Heavy Equip...170201	F541HE1701	16	16	931,552	-	85,596	46,576	-	18,000	15,456	1,100,576	



Current General Fund Personnel

Full-time Positions

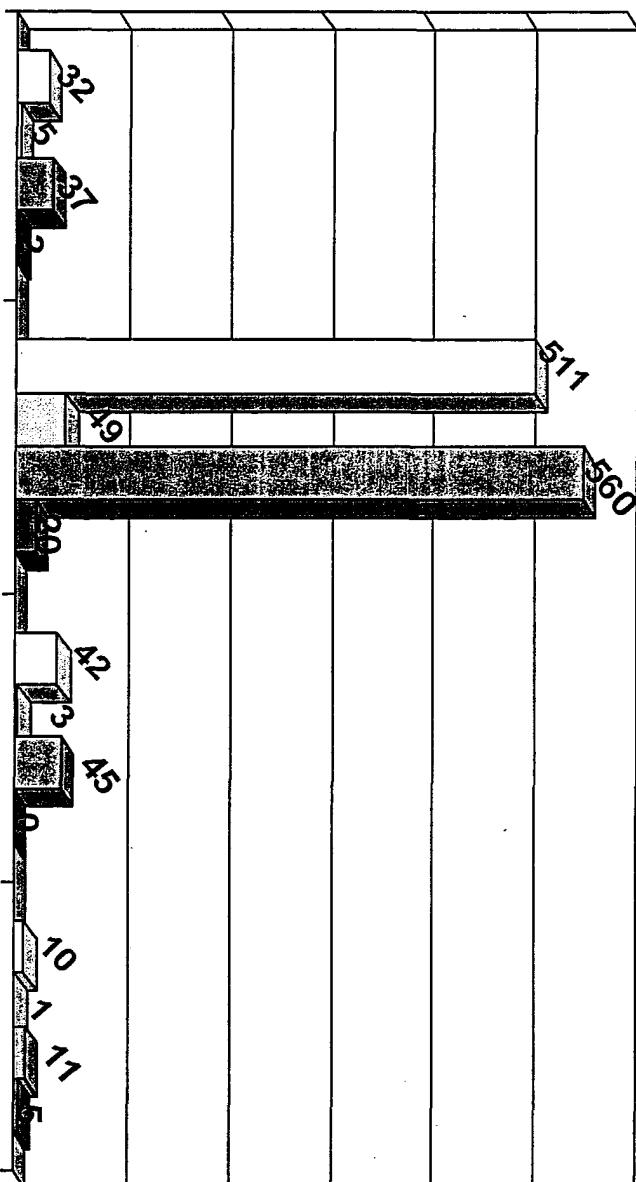
*17 Division - Public Works
0111 General Fund

Position	JCC	Auth	FTE	Salary	Suppl	Health	Retirement	Supp	Life	Other	Statutory	Total
Oper.Special Equip...170201	F611SE1701	8	8	276,184	-	51,818	-	6,488	840	25,552	4,584	365,466
Screwmam,Asphalt Lftr...170201	F611AS1701	6	6	207,138	-	27,366	-	4,866	672	19,164	3,438	262,646
Secretary,A...170101	F211SE1700	1	1	30,823	-	6,150	1,541	-	-	1,042	512	42,068
Secretary,A...170201	F211SE1701	1	1	26,927	-	2,918	1,346	-	131	1,031	447	32,300
Serviceman,Vehicle...170201	F611SV1701	2	2	69,046	-	11,068	-	1,622	336	6,386	1,146	89,506
Spec,Personnel Payroll...170101	F263PP1700	2	2	55,636	-	11,068	2,782	-	-	2,057	924	72,477
Super,Asphalt Plant...170201	F111AP1701	1	1	62,966	-	8,150	3,148	-	306	1,139	1,045	76,754
Super,Budget Acct PW...170101	F110BA1700	1	1	59,074	-	4,968	2,954	-	-	1,127	981	69,104
Super,Records Inventory...1702	F120RH1701	1	1	40,142	-	2,918	2,007	-	195	1,070	666	46,998
Super,Staff Pub Wks...170201	F112ZM1701	2	2	125,932	-	2,918	6,296	-	306	2,279	1,045	138,775
Super,Street Maint...170201	F111SM1701	2	2	132,230	-	5,313	6,642	-	642	2,296	1,098	148,191
Total 0111 General Fund		140	140	5,965,968	-	708,585	166,384	59,974	20,609	309,120	90,675	7,321,245



Current Staffing by Legal Level-Solid Waste

(Authorized Complement)
As of March 31, 2009



Current
 Vacant
 Total
 Temps



Current Solid Waste Personnel

Full-time Positions

17 Division - Public Works
0204 Solid Waste Management Fund

Position	JCC	Auth	FTE	Salary	Sunn	Health	Retirement	Sunn	Life	Other	Statutory	Total
Admr.Recyclng... 170804	F290RC1720	1	1	72,713	-	8,150	3,636	-	353	1,168	1,207	\$7,227
Admr.Solid Waste Over... 170801	F290MW1717	1	1	91,927	-	2,918	4,596	-	447	1,226	-	101,114
Admr.Solid Waste Sector... 170802	F290SA1718	2	2	150,735	-	4,968	3,713	-	733	2,352	1,233	163,734
Analyst.Programmer... 170801	F253PA	1	1	37,213	-	2,918	1,861	-	161	1,062	618	43,853
Clerk.AccountingB... 170801	F192AC1717	1	1	24,812	-	2,918	1,241	-	121	1,024	412	30,528
Clerk.GeneralA... 170802	F651GC1718	1	1	32,118	-	2,395	1,606	-	-	1,046	-	37,165
Clerk.GeneralB... 170801	F652GC1717	5	5	116,580	-	11,068	5,827	-	344	5,100	1,934	140,553
Clerk.GeneralB... 170802	F652GC1718	10	10	260,599	-	40,831	11,224	-	1,043	11,679	3,171	328,547
Coord.Fleet Maint... 170801	F244FM170801	1	1	39,074	-	-	1,954	-	-	1,067	649	42,744
Coord.Recycling... 170804	F243RC1720	1	1	43,371	-	8,150	2,169	-	211	1,080	720	55,701
CrewChief... 170802	F611CC1718	154	154	5,309,507	-	730,256	-	124,733	18,109	491,421	88,123	6,762,149
CrewPersonnel... 170801	F614CR1717	2	2	65,246	-	11,068	1,534	159	6,142	1,084	85,233	95,63412
CrewPersonnel... 170802	F614CR1718	247	247	8,057,881	-	803,609	-	188,682	20,829	758,537	133,874	9,963,412
CrewPersonnel... 170803	F614CR	5	5	163,115	-	22,136	-	3,835	795	15,357	2,710	207,946
CrewPersonnel... 170804	F614CR1720	1	1	32,623	-	-	767	150	3,071	542	-	37,162
Dispatcher... 170802	F264DP1718	1	1	38,231	-	2,918	1,912	-	186	1,065	-	44,312
Driver.Tractor Trailer... 170803	F610TT1719	20	20	812,095	-	127,954	-	19,002	3,558	71,783	13,480	1,047,962
Driver.Traector Trailer... 170804	F610TT1720	1	1	40,664	-	2,395	-	956	198	3,593	675	48,481
Driver.Truck... 170802	F613TD1718	57	57	1,894,224	-	235,277	-	44,495	6,637	175,203	31,448	2,387,284
Driver.Truck... 170803	F613TD1719	9	9	299,241	-	37,925	-	7,029	1,134	27,149	4,968	377,446
Foreman.Solid Waste... 170801	F073SA	2	2	74,799	-	-	-	-	164	2,125	1,241	82,089
Insp.Service Fee... 170801	F082SV1717	2	2	52,573	-	4,968	2,628	-	256	2,058	873	63,356
Insp.Service Fee.Senior... 170801	F080SV1717	2	2	73,694	-	16,300	3,684	-	358	2,122	1,224	97,382
Mech.Heaw Equip... 170804	F541MH1720	3	3	24,450	8,895	-	-	-	864	3,384	2,952	218,427



Current Solid Waste Personnel

Full-time Positions

17 Division - Public Works
0204 Solid Waste Management Fund

Position	JCC	Auth	FTE	Salary	Supp	Health	Retirement	Supp	Life	Other	Statutory	Total
Mech.Mnt..170801	F611MM1717	12	12	414,276	-	37,300	-	9,732	1,344	38,328	6,876	507,856
Mtr.Compost..170804	F102RC1720	1	1	67,400	-	6,410	3,370	-	328	1,152	-	78,660
Mtr.Sanitation Area..170802	F102AS1718	5	5	335,037	-	10,281	16,752	-	1,630	5,754	3,324	372,778
Mtr.Solid Waste Fees...170801	F102FE1717	1	1	59,074	-	8,150	-	-	287	1,127	981	69,619
Oper.Heavy Equip...170803	F102SS1717	1	1	59,074	-	8,150	-	-	287	1,127	-	68,638
Oper.Heavy Equip.Ltd..170802	F54HE1719	2	2	116,444	-	-	5,822	-	566	2,250	1,932	127,014
Oper.Spec.Equip.LL..170802	F54HE1719	5	5	305,670	-	35,518	15,285	-	1,188	5,665	5,075	368,401
Rep.Recycling..170804	F610SE1718	13	13	794,742	-	64,196	-	17,244	3,861	63,999	13,195	957,237
Secretary.A..170801	F247RC1720	1	1	29,356	-	-	1,468	-	143	1,038	487	32,492
Secretary.C..170801	F653SE1717	1	1	28,946	-	8,150	1,447	-	141	1,037	481	40,202
Secretary.C..170804	F653SE1720	1	1	22,968	-	2,918	1,148	-	112	1,019	381	28,546
Spec.Health Safety..170801	F244SH1717	1	1	22,538	-	-	1,127	-	110	1,018	374	25,167
Spec.Solid Waste Fees...170801	F244FS	1	1	40,428	-	-	2,021	-	-	1,071	671	44,191
Super Cart Central..170801	F111CC1717	1	1	37,211	-	4,968	1,861	-	181	1,062	618	45,901
Super Clerical Oper...170802	F124CL1718	1	1	43,374	-	2,918	2,169	-	211	1,080	-	49,749
Super Disposal Sp Waste..170803	F112SP1719	2	2	80,284	-	10,545	-	-	390	2,140	-	93,859
Super Transfer Station..170803	F122TS1719	1	1	39,074	-	8,150	1,954	-	190	1,067	649	51,084
Super Zone Sanitation..170802	F112ZS1718	3	3	128,119	-	11,068	6,406	-	208	3,234	1,418	150,453
TechDisposal..170803	F262D1719	20	20	933,687	-	75,838	46,680	-	4,095	21,797	6,968	1,091,085
Tech Transfer Station..170803	F263TT1719	2	2	72,609	-	8,150	3,631	-	180	2,118	1,205	87,893
		1	1	36,944	-	-	1,847	-	-	1,061	613	40,465
Total 0204 Solid Waste Management		606	606	21,628,169	-	2,406,282	171,674	418,099	72,311	1,747,956	340,406	26,784,897

