

Police Recruitment Ad Hoc Committee Recommendations

Short-term Solutions-

Items which can be acted upon now through June 30, 2009

PROPOSAL	LEAD AGENCY	COUNCIL COMMITTEE	TIME FRAME
Extend residency requirement for police officers	Council	Personnel	Adopt resolution 1/27/09
10-10-20 residency requirement for police officers	Council	Personnel	Adopt resolution 1/27/09
Student loan reimbursements	Human Resources	Personnel	Implement by 3/3/09
Down payment assistance with housing	HCD	Housing & Community Development	Implement by 3/3/09
Relocation expenses	Human Resources	Personnel	Implement by 3/3/09
Retired ofcr. or third party conduct background checks	Human Resources	Personnel	Report on 3/3/09
Job Fairs in cities that have laid off officers	MPD/Human Resources	Personnel/Public Safety	Present plan on 3/3/09
Update on Task Force recommendations	Human Resources	Personnel	Report on 2/17/09
Dissemination of timely police information (i.e. crime)	MPD/Council	Public Safety	Present plan on 2/17/09
Psychological testing (documentation & testing proceed)	Human Resources/Legal	Personnel	Present form 2/17/09
Standing Together to reduce crime in '09	Council	Public Safety	Monthly discussions

Long-term Goals-

Items which can be acted upon after July 1, 2009

PROPOSAL	LEAD AGENCY	COUNCIL COMMITTEE	TIME FRAME
Recruit local high school/college grads	MPD/Human Resources	Public Safety/Personnel	2/17/2009
Establish relationships with local colleges & universities	MPD/Human Resources	Public Safety/Personnel	2/17/2009
Enhance Neighborhood Watch	MPD/Council	Public Services/O&M Budget	7/1/2009
Monitor & track performance & testing in college vs. high school	MPD/Human Resources	Personnel	Report findings of 3 upcoming classes 7/1
Psychological testing (recruits & current officers)	Human Resources	Personnel	Submit plan 7/15/09
Lawsuits – how can they be resolved quicker, costs lowered	Law/Council	Personnel	7/1/2009
Educational requirements – high school vs. college/military	Human Resources	Personnel	Annual report
MPD Preparedness Class	MPD/Human Resources	Personnel	7/1/2009
Develop schedule of promotions testing	Human Resources	Personnel	7/1/2009
Strengthen false alarm ordinance	City Council	Public Safety	7/1/2009
Pension/20-yr. ofcrs	Human Resources	Personnel	7/15/2009
Allow ofcrs. affected by residency change to live in city	Council	Personnel	Adopt resolution 2/17/09
10-hr./4-day work week	MPD	Public Safety	7/1/2009

1/25/09